



# Issues Brought Forward by Members

Term 1 State Council 2019



# Port Jackson PPC

## ● New Builds and Refurbishments

- Extra support for principals involved in planning new builds or rebuilds needs to be provided to allow principals to work more effectively with Schools Infrastructure Group.
- Referred to Asset Management RG



# Port Jackson PPC

- Support classes and demand
  - A large number of students with significant additional needs for whom schools apply for support class placements could be supported in their home schools. Provision of an adequate level of funds to support access to learning through appropriate accommodations and adjustments in line with the Disability Discrimination Act.
  - Referred to Disability Programs RG

# Port Jackson PPC



## ● Principals in Media Spotlight

- The Port Jackson PPC call on the Secretary and/or Deputy Secretaries to publicly support principals in the event of personal attacks and unfounded allegations, as occurs in other government services until due process is completed.
- Action: A Support for Principals Working Group has been formed and met Monday 11/3/19. The group is chaired by Kathy Powzun (Director SO&P). PPA has representation on this group. The formation of the group was initiated by the PPA.



# Lake Macquarie PPC

- ◉ Part Day Exemption - New Rules
  - The PPA Exec seek clarification from DoE on the procedures for Part Day Exemptions. Principals in Lake Macquarie were recently told by their Director that approval would not be granted for Part Day Student Attendance Exemptions that extended beyond a second period of 5 weeks (10 weeks total).
  - Student Wellbeing & Disability Programs RGs confirm this is not policy and could place DEL at risk of breach of policy

# Tweed Heads-Ballina PPC



- SAM salary

- To achieve appropriate salary remuneration for SAM's to more accurately reflect their complex roles and responsibilities.
- Action: To be raised with the Secretary and Deputy-Secretary Peter Riordan; Geoff Scott (Principal Support Officer) called as expert witness in wage case on behalf of PSA

# Tweed Heads-Ballina PPC



- Full time SAM needed for every school
  - > Due to the changing nature of schools and significant issues around WHS, it is imperative that all schools have a full time SAM. In addition to the rapidly changing financial systems and processes in place by the DoE impacting upon Principals, there are numerous other reasons why a full time SAM is so important. Meeting and guiding visitors to and around the school and attending to first aid are two such reasons. In emergency situations often a Teaching Principal has responsibility for a class and is attempting to contact parents and emergency services. Parents trying to contact the school cannot do so as teachers are engaged on class and with no SAM the phone goes unanswered. When schools drop to 25 students two SAM days are lost. However the work load for schools does not drop.
  - > Referred to Human Resources RG & Teaching Principals RG



# Lake Macquarie PPC

- ◉ Suspension Procedures - New DEL expectations
  - A local DEL is now requiring Principals to run the resolution meeting for every child returning from suspension. Is this foreshadowing a change to the policy or just the requirement of an over-zealous DEL?
  - Confirmed by Student Wellbeing RG & Legal Issues RG, the policy has not varied. Resolution meetings can be convened by DPs and APs when delegated to do so by Principal