

NSW Primary Principals' Association Inc.



State Council Meeting

Term 2 2019

13 and 14 June, 2019

Council Kit

CORPORATE PARTNERS



BUSINESS PARTNERS



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NSWPPA

TERM 2 2019 STATE COUNCIL MEETING

AGENDA

*Thursday 13 and Friday 14 June, 2019
Novotel Sydney Central, Thomas St, Haymarket.
Bennelong Point, Farm Cove and Port Jackson Conference Rooms (Level 1)*

*Area Council Delegates, Reference Group/Standing Committee/Working Party Chairpersons,
Observer Delegates, Area Presidents and State Executive*

AGENDA

DAY 1 – Thursday 13 June 2019

(Sessions chaired by President, Phil Seymour unless otherwise indicated)

8:15am – 9:00am

1. Commencement of Term 1 State Council Meeting

- 1.1. Welcome**
- 1.2. Acknowledgement of Country**

2. State Council Opening Business

- 2.1. Apologies: Diane Robertson, Craig Redfern, Anne Webb, Dafydd Thomas, Judy Goodsell**
- 2.2. Introduction of new members**
- 2.3. Stewart House – arrangements**
- 2.4. Dinner arrangements.**

3. Agenda

- 3.1. Items as circulated**
- 3.2. Additional items and variations**
- 3.3. Acceptance**
- 3.4. Development of questions for Guests**

4. President's Report

- 4.1. Report as circulated**
- 4.2. Highlighted items in written report**

9:00am – 9:40am Chair: Deputy President, Robyn Evans,

5. Guest: Mark Scott Secretary, Department of Education

- 5.1 Welcome**
- 5.2 Presentation**
- 5.3 Questions & Discussion**

9:40 am – 10:15am

- 1. Guest: The Hon. Sarah Mitchell, Minister for Education and Early Childhood Learning**

6.1 Welcome

6.2 Presentation

6.3 Questions and Discussion

**10:15am – 10:25am Chairs: Secretary, Jude Hayman
Treasurer, Michael Burgess**

- 2. Minutes of Term 1 2019 State Council Meeting**

2.1. Corrections

2.2. Acceptance

2.3. Business Arising

- 3. Treasurer's Report**

3.1. Report as circulated

3.2. Highlighted items

3.3. Acceptance

10:25am – 10:35am Corporate Partners: Sentral, Teachers Mutual Bank

10:35am – 10:55am Morning Tea

10:55am – 11:00am Business Partner: MSP photography,

11:00am – 11:45am Chair: Bob Willetts

Guest: Rian Thompson, Acting Director Strategy and Governance, Human Resources

- 4. The Staffing Methodology Review**

4.1. Welcome

4.2. Presentation

4.3. Questions and Discussion

11:45am – 12:30pm Chair: Vice President, Lyn Davis

- 5. NSWPPA Business Session**

5.1. APPA Report – President, Phil

5.2. AGPPA Report – Deputy President, Robyn

5.3. NSWPPA Awards of Meritorious Service

5.4. Relieving Vice President Week 8 Term 2 to Week 5 Term 3

5.5. Polycoms -Four NSWPPA units available for schools

5.6. Professional Learning Officer – Introduction of Margaret Charlton

5.7. Professional Support Officers – Recurrent Funding

**5.8. NSWPPA Awards and Recognition – Now is the time to nominate worthy colleagues,
Nominations close on 19 July.**

12:30pm – 12:35pm Business Partner: Sport in Schools Australia

12:35pm – 1:25pm Lunch

1:25pm – 1:30pm Business Partner: Academy Photography

1:30pm – 2:00pm Chair: Treasurer, Michael Burgess

- 6. Guest: Karen Jones, Executive Director, Aboriginal Education and Communities**

Update on Aboriginal Education

- 6.1. Welcome**
6.2. Presentation
6.3. Questions & Discussion

2:00pm – 2:20pm Chairs: Vice President, Michael Trist

Human Relations Chairperson, Glenn Walker

- 7. Principal Classification Position Paper**

2:20pm – 2:45pm Chairs: Deputy President, Robyn Evans

Legal Issues Chairperson, Greg McLaren

- 8. Update on the Independent Review of EPAC Functions and Operations Conducted by Mark Tedeschi AO QC.**

2:45pm – 3:00pm Afternoon Tea

3:00pm – 3:45pm Chair: Vice President, Lyn Davis

- 9. Guests: Cheryl Best, Executive Director, Learning and Teaching
Catherine Thompson, Director Literacy and Numeracy
Paul Wood, Director Early Learning and Primary Education
James Hoffman, Leader Primary Curriculum**

Support for Curriculum, Literacy and Numeracy and EaFS

- 14.1 Welcome**
14.2 Presentation
14.3 Questions and Discussion

3:45pm – 4:15pm Chair: Secretary, Jude Hayman

- 10. Guests: Liana Downey, Deputy Secretary Strategy and Delivery
Andries Treurnicht, Group Director HR/Payroll and HCM**

Update on Human Capital Management

- 15.1 Welcome**
15.2 Presentation
15.3 Questions and Discussion

4:15pm – 4:45pm Chair: Deputy President, Robyn Evans

- 11. Panel Session 1: Reference Group/Standing Committee/Working Party Chairpersons**
11.1. Questions on reports (as previously tabled/circulated)

4:45pm Meeting adjourned for Day One for Delegates, Chairpersons, Observers and Presidents.

4:45pm – 5:00pm Executive Reflection on Day 1 and refinements for Day 2.

DAY 2 – Friday 14 June 2019

(Sessions chaired by President, Phil Seymour unless otherwise indicated)

8:15am – 8:45am Presidents Session Chair: Ian Reeson

Updating our Website

8:45am – 9:00am

- 12. Review of Day One and outline/update of sessions for Day Two.
Development of questions for guests, Day Two**

9:00am – 9:40am Chair: Vice President: Rob Walker

- 13. Guests: Robyn Bale, Director Student Engagement and Interagency Partnerships
Alison Benoit, Leader Behaviour Services
The Behaviour Review**

- 13.1. Welcome
13.2. Presentation
13.3. Questions**

9:40am – 10:30am

- 14. Guests: Marnie O'Brien, Executive Director Health and Safety
Kathy Powzun, Director School Operations and Performance
Carmen Michael, Director Content and Engagement
Michael Waterhouse, General Counsel Legal Services Directorate**

Panel Session: Principal Wellbeing and Safe Schools.

There is an increase in assaults and threats of violence towards principals in schools and social media.

What work is being done in your various areas of responsibility to address this growing concern?

Where to next?

10:30am – 10:40am Corporate Partner: The School Photographer

Business Partner: Dance Fever/ MultiSports

10:40am – 11:00am Morning Tea

11:00am – 11:05am Business Partner: Your OSHC by Camp Australia

11:05am – 11:30am CHAIR: Vice President, Rob Walker

- 15. Area Council Issues**

**11:30am – 12:00noon Chair: Treasurer, Michael Burgess Principal
Terrigal Public School**

- 16. Guests: Scott Sanford, Chairperson Assessment Planning and
Accountability Reference Group, Principal Morgan Street Public School
Andrew Doyle, Principal Marton Public School**

Workshop: Strategies that Support an Engaging PPC Meeting

12:00noon - 12:30pm

CHAIR: Deputy President, Robyn Evans

- 17. Panel Session 2: Reference Group/Standing Committee/Working Party Chairpersons**

Questions on reports (as previously tabled/circulated)

12:30pm – 12:35pm Business Partner: LifeSkills Group

12:35pm – 1:30pm Lunch

1:30pm – 2:00pm

CHAIR: Deputy President, Robyn Evans

- 18. Panel Session 3: Reference Group/Standing Committee/Working Party Chairpersons**

Questions on reports (as previously tabled/circulated)

2:00pm – 2:45pm Chair: Vice President, Michael Trist

- 19. Guest: Murat Dizdar, Deputy Secretary, School Operations and Performance**

24.1 Welcome

24.2 Presentation

24.3 Questions

2:45pm – 3:00pm Wrap up and scheduled closure of meeting

Next Meeting

Term Three, 2019 NSWPPA State Council Meeting

Thursday and Friday 22,23 AUGUST,2019

Novotel Sydney Central

PLEASE NOTE THE EARLIER TIMING OF THIS MEETING

WEEK 5 OF TERM NOT WEEK 7 DUE TO APPA CONFERENCE.



At this State Council we will again be discussing the issue of increased aggression and violence that is occurring in some of our schools. We have arranged a panel session during Council to discuss what our employer is doing to provide a safe working environment for us.

Following the stabbing of a teacher in one of our schools on the North Coast we called for stronger deterrents to save our staff – a “big stick” that states clearly that any threat or actual violence will mean decisive punitive action.

Following discussions we were referred to The Crimes Act – Section 63:

CRIMES ACT 1900 - SECT 60E - 60E Assaults etc at schools

(1) A person who assaults, stalks, harasses or intimidates any school student or member of staff of a school while the student or member of staff is attending a school, although no actual bodily harm is occasioned, is liable to imprisonment for 5 years.

(2) A person who assaults a school student or member of staff of a school while the student or member of staff is attending a school and by the assault occasions actual bodily harm, is liable to imprisonment for 7 years.

(3) A person who by any means:

(a) wounds or causes grievous bodily harm to a school student or member of staff of a school while the student or member of staff is attending a school, and

(b) is reckless as to causing actual bodily harm to that student or member of staff or any other person, is liable to imprisonment for 12 years.

(4) A person who enters school premises with intent to commit an offence under another provision of this section is liable to imprisonment for 5 years.

(5) Nothing in subsection (1) applies to any reasonable disciplinary action taken by a member of staff of a school against a school student.

In other words, the legislation is there but many of us were unaware...but not now. We will be discussing what this means for us during State Council. I've included a copy of Legal Issues Bulletin 27 (2012) to help in our discussions.

Online NAPLAN – well what a debacle that has been for our schools!

Two years ago when this was first discussed we noted our concerns with the then Minister Rob Stokes. In fact at one of his Pre-Education Council meetings, every group represented there spoke of our concerns. Parents, unions and professional associations representing all three sectors highlighted our concerns around:

- Some students using paper & pencil & some using online and how it would be impossible to have any sort of comparison of results
- The technology needed to deliver this.

We did believe that online assessment allowed for quicker results and approved of the branched adaptive nature of the assessment that allowed students' responses determine their next questions. We were strongly opposed to Year 3 Writing online.

As was the case last year, all schools involved in this year's online assessment had a technology readiness test before being involved in the online assessment, but we started to hear rumblings early on the Tuesday morning around the online Writing Assessment.



To determine how wide spread this was, and to refute the early NESA advice that 70 schools were impacted upon, we did a quick Survey Monkey and received 414 responses. 90% of those that responded reported difficulties ranging from being locked out, frozen screens, typing lag, timing out and work being lost. We gave this feedback to the DoE and Minister's office and I rang the Deputy Chairperson of ACARA, Norm Hart. Included in the feedback was a selection of quotes from schools on the impact.

Eventually, after much media interest, there was an acknowledgement that there were serious problems encountered by many schools. ACARA and ESA were pointing fingers at each other and the Federal Minister Dan Tehan ordered an inquiry. Someone then had the bright idea to offer a "re-sit" for interested schools. Tasmania immediately said no, but advice was that schools would be supported if they wanted to re-sit the assessment. Several of our schools did in good faith and whilst many were fortunate we still had schools who experienced many difficulties.

So in the end we have Year 5 students who completed the Writing Assessment:

- Using paper & pencil
- Online & had no difficulties
- Online & had huge issues
- Online and re-sat the Assessment with a different stimulus & had no issues and
- Online and re-sat the Assessment with a different stimulus & had difficulties

So we have called on the Minister to get the Education Council of Ministers to review NAPLAN in its entirety, no try to attempt to compare the 5 groups of Writing and to not put any results on MySchool website.

The Premier's announcement last week caught us on the hop. Whilst we had some consultation on the **High Potential and Gifted Policy**, we have no indication that she was going to announce anything about all schools becoming **Bump It Up** schools, so we are not aware of the implications for our schools. We will be chasing up DoE personnel to determine what the actual details are and inquiring why we were not part of this vital consultation.

Dr Jenny Donovan, current leader of CESE, has been seconded to the Federal DoE to lead the work on **Formative Assessment & the Learning Progressions**. We will be involved at various levels on this project which is part of the work associated with the Gonski 2.0 recommendations. At AGPPA level across Australia there are concerns around the work load & the need for outstanding Professional Learning to support our teachers ...

Our HR Reference Group, led by Glenn Walker & Michael Trist, have done a great job in preparing a position paper on **Principal Classification**. They will again present this paper to State Council for any comment. The draft has been shared with the Secretary & Dep Sec Peter Riordan at our last meeting with the Secretary and Glenn & Michael have spoken to SPC and Federation representatives. They will discuss the reactions from their representations.

Our biggest issues relate to:

- The unfairness of the current system which includes staffing salary in the calculation of the classification ...clearly favouring secondary schools
- The lack of a career path ...why would you leave a school with 450 students and go to one with 950 and be on the same classification.
- The large numbers of primary schools in Band 3



The **Staffing Methodology Review (SMR)** continues with regular updates following a significant number of colleagues who were consulted via survey / focus discussions. They have gathered the information and now researching and developing hypotheses. The DoE is now forming a SMR Reference Group which will include stakeholders and SMEs (Subject Matter Experts). The role of the group :

- Act as a sounding board and provide inputs into recommendations for the overall solution design.
- Provide subject expertise necessary for the design, delivery, testing and validation of the SMR solution.
- Inform their representative area of updates and decisions while ensuring that issues are raised and responded to.
- Drive and support the change within their representative area.

I will share some of the updates during my presentation at State Council (I'm in Bali writing this & don't have all my notes).

Deputy President Robyn Evans is on two significant Work Groups that will have great impact on us. The first group is working on **reducing red tape** and has led to the central compilation of the Annual Report, which is great news to all. We would all agree there is more work to be done in this area.

The second Work Group led by Director Kathy Powzun, is focusing on the **DoE's response to media incidents**. Colleagues have been let down when the DoE hasn't responded, in our view, in a forthright manner taking the heat off our colleagues and their school community. The group is also concerned with social media and how we handle some of the commentary that attacks schools and individuals. This group, which has media, legal, WHS & school operations representatives is looking at developing strategies for a variety of scenarios to support us.

The **Well-Being of our colleagues** is our highest priority and when things get tough we have our two Support Officers in Wendy Buckley & Geoff Scott supported by Judy Goodsell (chair Principal Support RG) & Greg McLaren (Chair Legal Issues) and the Executive. In recent years we have had colleagues being investigated by EPAC and we have been highly critical of the processes and length of time these investigations have taken. We have appealed to the previous Minister & the Secretary to investigate EPAC and the Minister heard our call and called for an **independent review into EPACs processes**. Minister Stokes appointed Mark Tedeschi QC to investigate and we made a strong submission with many recommendations and recently Robyn Evans led a team to discuss our submission. Robyn & Greg McLaren will lead a discussion on this at State Council.

Saving the best until last. Our **Professional Learning Officer, Margaret Charlton** has commenced duty and is off to a flying start. The Executive & Leadership Standing Committee worked with Judy Hatswell & Rob Stones (from Art of Leadership fame) to clarify purpose, principles & future directions. Margaret will speak to us at State Council.

We look forward to catching up with our delegates and Presidents at State Council.

Phil Seymour
President NSWPPA





NSW Primary Principals' Association Inc.

Term 2 2019 State Council Treasurer's Report

The balances of the NSWPPA accounts on Monday 3rd June 2019 were:

Name	BSB	Account number	Account balance
Conference	062 262	1005 0470	\$ 338,656.18
General	062 548	1020 2587	\$ 826,393.36
Business online	062 900	1051 3465	\$ 739,972.85
Term Deposit	062 649	5005 3981	\$ 300,000.00
		TOTAL CREDITS:	\$ 2,205,022.39
		NET POSITION:	\$ 2,245,372.31

A copy of our transactions for the period February to April is included at the sign in table for your information.

Activity Since Last State Council

We have had 265 transactions on the general account. We have received \$874 346.60 and paid out \$557 983.80.

- Significant income items include the grant from the DoE of \$467 912.50, fortnightly membership approx. \$29 000, and registration fees for our PL courses.
- Significant expenditure items include \$87 960.36 conference seeding grant*, \$60 152.36 to Novotel Central Sydney for accommodation and meeting expenses, payments to PL presenters and associated costs, costs relating to RG/WP/SC, salaries and state executive costs.

* Conference Seeding Grant – the conference account normally holds \$120 000, as a base operational amount. With the change to SAP last year and the use of two vendor numbers (one for general and one for conference account) not all conference fees were directed to the conference account (they went to the general account instead) this, incorrectly, meant that the conference account fell below the \$120 000 'float'. The state executive took the decision to restore the float to \$120 000 to allow deposits and payments to be made as necessary. The conference committee has in place some strategies to reduce payments into the incorrect account for 2019.

Significant upcoming costs include APPA and AGPPA fees (\$106 161) and ICP/APPA conferences (approx. \$33 000)

A few budget reminders:

1. The 2019 budget, endorsed at the 2018 AGM, forecasts a deficit of \$13 176
2. The 2019 budget position relies on increased income from Leadership initiatives as the result of the employment of a Professional Learning Officer.
3. Increased salary costs due to the employment of our Professional Learning officer at P3 level.

State Treasurer

Please note that all claims should come to me and not Rob Walker. Please inform your admin staff also. My contact details are:

michael.burgess@det.nsw.edu.au

Terrigal Public School Number: 02 4384 4599

Mobile Number: 0439 003 072

Claims

Claims are processed on a Tuesday. Kathy Rudd is my SAO helping me with claims. If she contacts your SAM or yourself it is to facilitate your claim. If your claim hasn't been paid after two Tuesdays from submitting your claim please contact me – weird things happen with emails from time to time.

We pay for travel costs (airfare, train, motor vehicle, bus, ferry), parking and accommodation when on State PPA business. Accommodation at the Novotel Central is organised through Mark Pritchard. You will need to organise your own travel. **Do not use a travel agent or online booking service (eg Webjet) as they add additional commission. Booking via the airline website is usually the cheapest option.**

Please pay for your own meals, including breakfast. Morning tea and lunch are usually included during PPA business events.

When submitting a claim please use "PPA Claim" as the subject – makes my life easier. It is great if you can put your claim and evidence together as one file (rather than 5 or 6 attachments) – makes my life easier. If you are claiming a payment through SAP please make sure you write the sales order number on the claim form.

Use a current claim form – from the website.

Teacher Relief

A relief day is paid when a teaching principal is asked to represent our Association in any capacity. Non-teaching principals may submit a claim for teacher relief if they believe this is an urgent or emergent requirement for the effective running of their school. Each claim will be assessed individually based on its merit; please attach a brief statement outlining the need for your claim. The maximum daily rate paid for a casual teacher is \$400.00. GST is included in the \$400 paid.

Local PPC Treasurers & Membership

Thank you to local area Treasurers and Presidents for their work in following up membership since Term 1. We have picked up many new members due to their work.

Local treasurers need to ensure they have sent their BAS information in from the March quarter. The June BAS information will be needed at the end of this month.

Lisa Beare is currently assisting me in managing the Membership list. We are still working to ensure the list accurately reflects the membership of the association.

We currently have just over 1600 paying members.

Membership Fees

State membership fees are determined at the NSWPPA Annual General Meeting held during State Conference each year, voted on by delegates from each Area Council. At the 2018 AGM, the fees were approved as indicated below. These fees will be applied from the first pay period in 2019.

\$500.00 (GST inclusive) for Primary School Principals, SSP Principals and EEC Principals (\$19.23 per fortnight)

\$250.00 (GST inclusive) for Central School Principals (\$9.62 per fortnight).

It was agreed at the 2017 AGM that from 2018 forward membership payment is made via **salary deduction**. Through Area Treasurers, all members who were not paying via salary deduction will be forwarded salary deduction forms. The required form is available on the home page of our website (under Quick Links) and needs to be forwarded to the relevant EdConnect email for your location on the form. This deduction will commence from the first pay period after DoE has processed the request and is for \$19.23 per fortnight (\$9.62 for central school principals). The amount paid will be noted under Miscellaneous Deductions on the salary slip. The total amount paid for each financial year will be noted on your Group Certificate under Other – PRIPA. Payment from your salary will continue until Salaries are notified in writing that deductions are to cease ***(It is important to remind relieving/acting people to cease their***

payments once they return to the usual position). The salary deduction option is available at any time throughout the year. If you elect to have the fees deducted during the year and not at the start of Term 1 please contact me and I will send you an invoice for fees backdated to January. Membership payment via salary deduction is contributing over \$29,000 per fortnight to our available funds. Please do not use the Smart Salary option as we experience problems with the process Smart Salary has adopted. **However, members are able to establish a process where they re-claim their fees from Smart Salary.**

Relieving and Acting Principals

Relieving and Acting Principals who are in the role for an indefinite period should complete the salary deduction form and submit it to the email address on the bottom of the form.

Relieving and Acting Principals who are in the role for a known fixed period will have their membership payment calculated for this period based on \$19.23 per fortnight (\$9.62 for central school principals). Membership is considered a personal expense (not school) and stays with the individual if they move schools. Once calculated, the payment should be made via direct deposit to the NSWPPA (account details below). Assistance in making the calculation may be obtained from either the State Treasurer or your Area Treasurer.

Account name: NSW Primary Principals Association

BSB: 062 548

Account number: 1020 2587

Description: Membership <PPC joined> [assuming payment is from personal account]

Please remind any relieving/acting Principals to cancel their salary deductions (by contacting EdConnect) once they have completed their role.

Area Council Affiliation

Thank you all for continuing your roles on behalf of the NSWPPA Membership. The process of the Area Council affiliating with the NSWPPA is undertaken during term 1 each year. It involves reconciling the fees paid by members with grants paid by the NSWPPA to Area Councils to support

- the attendance of delegates at the AGM held at Annual Conference each year (funding to the equivalent of two registrations to Annual Conference is forwarded to the Area Council)
- Area Council Administration (currently \$200 annually)
- Area Council Operations (varies dependent on size and geography of PPC)
- GST collected and paid by the Area Council and GST paid and received from the ATO by NSWPPA

ABN, GST and BAS advice to PPCs

In order to complete BAS requirements, on a quarterly basis Area Treasurers provide the State Treasurer with Area Council financial information (income, expenditure, GST paid, GST collected) via an online form. The next return needs to be complete at the beginning of July.

Area Council Audit Statement

Thank you to the area councils that have provided a copy of their audited statements from 2018. Any outstanding statements need to be provided to me as soon as possible.

Michael Burgess | Principal | **Terrigal Public School** | Havenview Rd | Terrigal NSW 2260 | [02-4384 4599](tel:02-43844599) W |

[02-4385 2470](tel:02-43852470) F | [0439 003 072](tel:0439003072) M | mburgess@nswppa.org.au | www.nswppa.org.au |

Balance Sheet [Multi-Period Budget]

February 2018 To April 2018

	February	March	April
Assets			
Current Assets			
Cash On Hand	\$1,622,330.59	\$1,622,330.59	\$1,622,330.59
Total Current Assets	\$1,622,330.59	\$1,622,330.59	\$1,622,330.59
Donations Clearing Account	(\$551.47)	(\$551.47)	(\$551.47)
Total Assets	\$1,621,779.12	\$1,621,779.12	\$1,621,779.12
Liabilities			
Current Liabilities			
GST Liabilities	\$14,666.22	\$14,666.22	\$14,666.22
Payroll Liabilities	\$90,989.44	\$90,989.44	\$90,989.44
Total Current Liabilities	\$105,655.66	\$105,655.66	\$105,655.66
Total Liabilities	\$105,655.66	\$105,655.66	\$105,655.66
Net Assets	\$1,516,123.46	\$1,516,123.46	\$1,516,123.46
Equity			
Retained Earnings			
Opening Balance at 1 September	\$1,026,820.00	\$1,026,820.00	\$1,026,820.00
Total Retained Earnings	\$1,026,820.00	\$1,026,820.00	\$1,026,820.00
Retained Earnings	\$489,303.46	\$489,303.46	\$489,303.46
Total Equity	\$1,516,123.46	\$1,516,123.46	\$1,516,123.46

Profit & Loss [Cash]

February 2019 To April 2019

Po Box 810

Surry Hills NSW 2010

ABN: 77 527 522 968

Email: mark.pritchard@det.nsw.edu.au

Income		
AFFILIATION FEES		
Non School Based Principals	\$454.55	
Salary Deductions	\$167,143.45	
Total AFFILIATION FEES		\$167,598.00
DEC GRANTS		
Annual Grants	\$425,375.00	
Total DEC GRANTS		\$425,375.00
ANNUAL CONFERENCE INCOME		
Sponsorship	\$106,181.80	
Total ANNUAL CONFERENCE INCOME		\$106,181.80
OTHER INCOME		
Leadership - Credential Ongoing	\$1,218.18	
AOL Ongoing	\$140,025.55	
Master Class Ongoing	\$82,090.93	
Flourish Ongoing	\$6,869.06	
Total OTHER INCOME		\$230,203.72
INTEREST		
Interest - Bank	\$917.65	
Total INTEREST		\$917.65
Total Income		\$930,276.17
Total Cost of Sales		\$0.00
Gross Profit		\$930,276.17
Expenses		
ADMINISTRATION EXPENSES		
Accounting Fees	\$1,095.23	
Bank Fees	\$17.50	
Taxis - All PPA	\$4,321.01	
Administration	\$4,615.08	
Meetings - General	\$133.09	
Phone/Internet	\$1,429.93	
DP - Robyn - Release	\$8,000.00	
Pres. Phil - Sundry	\$572.73	
Pres. Phil - Accommodation	\$7,243.25	
VP Rob - Release	\$7,636.36	
VP Lyn - Release	\$3,636.36	
VP Lyn - Travel	\$128.00	
DP Diane - Release	\$8,000.00	
Sec. - Release	\$4,000.00	
VP Craig - Release	\$4,000.00	
VP Michael T - Travel	\$260.80	
Tres. Michael B - Sundry	\$167.88	
Tres. Michael B - Release	\$2,545.45	
Tres. Michael B - Travel	\$505.66	
Total ADMINISTRATION EXPENSES		\$58,308.33
EMPLOYMENT EXPENSES		
Superannuation	\$2,585.64	
Wages & Salaries	\$29,628.00	

This report includes Year-End Adjustments.

Profit & Loss [Cash]

February 2019 To April 2019

Total EMPLOYMENT EXPENSES		\$32,213.64
NSWPPA REFERENCE GROUPS		
Aboriginal Education	\$2,278.20	
Asset Management	\$446.73	
Curriculum	\$1,911.46	
Disability Programs	\$1,510.61	
Assessment, Planning & Account	\$3,288.63	
Finance & Administration	\$515.30	
Human Resources	\$1,571.66	
Principals Support	\$1,117.17	
Student Wellbeing	\$3,499.11	
SSP	\$265.45	
Teaching Principals	\$2,045.12	
Technology	\$503.73	
Leadership SC	\$393.00	
Legal Issues SC	\$1,566.19	
Rural Education SC	\$3,419.27	
Communications & Engagement SC	\$731.40	
Total NSWPPA REFERENCE GROUPS		\$25,063.03
ANNUAL CONFERENCE EXPENSES		
Admin & Sundries	\$586.24	
Registrations	\$2,113.13	
Speakers	\$104.55	
Social Functions	\$781.55	
Entertainment	\$1,713.64	
Total ANNUAL CONFERENCE EXPENSES		\$5,299.11
STATE COUNCIL		
Armidale	\$383.91	
Bourke	\$1,240.65	
Broken Hill	\$522.29	
Mid North Coast	\$863.83	
Deniliquin	\$1,891.87	
Dubbo	\$794.58	
Griffith	\$761.18	
Lismore	\$1,312.25	
Maitland	\$307.50	
Moree	\$1,214.79	
Port MacQuarie	\$1,417.14	
Ryde	\$58.18	
Tamworth	\$1,770.18	
Taree	\$282.93	
Tweed Heads/Ballina	\$687.14	
Wagga Wagga	\$1,413.91	
Hawksbury	\$418.19	
Observers	\$1,688.47	
Total STATE COUNCIL		\$17,028.99
NAT - INTERNATIONAL CONF		
Other Meetings / conferences	\$16,700.00	
ICP 2019	\$283.58	
Total NAT - INTERNATIONAL CONF		\$16,983.58

This report includes Year-End Adjustments.

Profit & Loss [Cash]

February 2019 To April 2019

Po Box 810

Surry Hills NSW 2010

ABN: 77 527 522 968

Email: mark.pritchard@det.nsw.edu.au

PROJECT DEVELOPMENT FUND		
Principal Support Meetings	(\$3,409.09)	
Total PROJECT DEVELOPMENT FUND		(\$3,409.09)
ART OF LEADERSHIP Ongoing		
Sundry Expenses	\$5,445.44	
Speakers Fees	\$64,214.28	
Travel and Accommodation	\$7,792.27	
Venue Hire	\$41,539.83	
Total ART OF LEADERSHIP Ongoing		\$118,991.82
Principal Leadership C Ongoing		
Speaker Fees	\$2,393.95	
Total Principal Leadership C Ongoing		\$2,393.95
Master Class (AOL) Ongoing		
Venue Hire	\$17,345.00	
Travel & Accom	\$865.45	
Total Master Class (AOL) Ongoing		\$18,210.45
Flourish Ongoing		
Speakers Fees	\$24,867.63	
Total Flourish Ongoing		\$24,867.63
NOVOTEL EXPENSES		
Executive	\$6,954.09	
Reference Groups	\$12,315.91	
Total NOVOTEL EXPENSES		\$19,270.00
Total Expenses		\$335,221.44
Operating Profit		\$595,054.73
Total Other Expenses		\$0.00
Net Profit/(Loss)		\$595,054.73

NSWPPA State Council TERM 1 2019

Area Council Delegates, Reference Group/Standing Committee/Working Party Chairpersons, Observer Delegates, State Executive

MINUTES

Day 1 Thursday 14 March 2019 (Sessions chaired by President, Phil Seymour unless otherwise indicated)	
8.30-9.15am	<ol style="list-style-type: none"> Commencement of Term 1 State Council <ul style="list-style-type: none"> Welcome Acknowledgement of Country State Council Opening Business <ul style="list-style-type: none"> Apologies-Mark Thompson, Brent Kunkler Thursday), Angela Lewis, Michael Windred (half day Thursday), Mark Gosbell, Dafydd Thomas (Thursday), Clint White (Thursday) Introduction of new members Stewart House-arrangements Dinner arrangements General reminder of Delegate behaviour when guests are presenting Agenda <ul style="list-style-type: none"> Items as circulated Additional items and variations-Item 5, Day 1 has been changed with Item 26, Day 2 Acceptance Development of questions for guests President's Report <ul style="list-style-type: none"> Report as circulated Highlighted items in written report. In addition to the report: <ul style="list-style-type: none"> ➤ Thank you to all the support while Phil was on leave and thank you to Robyn for relieving in Phil's role, she did a wonderful job. ➤ Website, not all Presidents / Delegates have updated the information, thank you to those who have. Phil will assist with this as it needs to be done, merit selection list due to HR Friday 14th March. ➤ Elections-be aware of protocol, Murat sent a reminder email. ➤ Discussion about HALT and increasing the numbers in our schools. ➤ Support with the media, we need a strategy to support our Principals, this was discussed with the Secretary. Communications and Engagement RG chair also addressed this as Communication and Engagement are working on this in a positive way. Robyn Evans recently attended a meeting attended by Legal Branch, Anti-terrorist unit, Communications and engagement, SSP representative and DELs. A strategy is being put forward for services and what would work best to support Principals in dealing with the media regarding major issues. Terms of reference were designed, and meeting will be held every 2 weeks. ➤ Sue Ruffles suggestion about EAP support-Andrew Doyle has been involved with discussions around the new EAP provider. He has filmed, with WH&S, a video to highlight the changes and new services on offer. The film will be available on the intranet, along with fact sheets, from April. WH&S asked the Legal issues Standing Committee to assist with this filming.
9.15-10am	<ol style="list-style-type: none"> Chairs: Vice President, Michael Trist and Human Resources RG Chairperson, Glenn Walker <ul style="list-style-type: none"> Workshop: Principal Classification. Draft Position Paper Recommendations <ul style="list-style-type: none"> See Speaker Summaries and PowerPoint on NSWPPA website bit.ly document completed with input from table groups

NSWPPA State Council TERM 1 2019
Area Council Delegates, Reference Group/Standing Committee/Working Party Chairpersons, Observer
Delegates, State Executive
MINUTES

10-10.15am	6. Chair: Vice President, Rob Walker Gonski v2 update <ul style="list-style-type: none">• See PowerPoint on NSWPPA website
10.15-10.30am	7. Chair: Vice President, Rob Walker Guests: Graeme Phillpots, Chief Executive Officer Stewart House and Sarah Hayward, School Liaison Officer Stewart House <ul style="list-style-type: none">• See Speaker Summaries and PowerPoint on NSWPPA website
10:30 –10:35am	Corporate Partner: The School Photographer
10:35– 10:55am	Morning Tea
10:55-11:05am	Business Partners: Dance Fever, Life Skills Group
11.05-11.35am	8. Chairs: Deputy President, Robyn Evans. Vice President, Michael Trist. Secretary, Jude Hayman Workshop: Presidents and Delegates: Expectations, Responsibilities and Purpose in PPCs and at State Council.
11.35-12.10pm	9. Chair: Vice President, Craig Redfern Guest: Adrian Larkin, Be You-Beyond Blue See Speaker Summaries and PowerPoint on NSWPPA website
12.10-12.35pm	10. Chair: Relieving Vice President, Trish Peters Guest: Maurie Mulheron, President NSW Teachers Federation. The Fair Funding Campaign <ul style="list-style-type: none">• Welcome• Presentation• Questions and Discussion See Speaker Summaries and PowerPoint on NSWPPA website
12.35-12.40pm	Business Partner: Academy Photography
12.40-1.25pm	Lunch
1.25-1.30pm	Business Partner:
1.30-2pm	11. Chair: Deputy President, Diane Robertson Guest: Mark Scott, Secretary, Department of Education <ul style="list-style-type: none">• Welcome• Presentation• Questions and discussion See Speaker Summaries and PowerPoint on NSWPPA website
2-2.30pm	12. Chair: Vice President, Bob Willetts Guest: Georgina Harrison, Deputy Secretary, Educational Services <ul style="list-style-type: none">• Welcome• Presentation• Questions and discussion See Speaker Summaries and PowerPoint on NSWPPA website

NSWPPA State Council TERM 1 2019
Area Council Delegates, Reference Group/Standing Committee/Working Party Chairpersons, Observer
Delegates, State Executive
MINUTES

2.30-3pm	<p>13. Minutes of Term 4 2018 State Council Meeting</p> <ul style="list-style-type: none"> • Corrections-Robyn Urquhart was in attendance on the Friday • Acceptance-Moved: Jude Hayman Seconded: Tanya Whyte. Carried • Business Arising-Nil <p>14. Treasurer's Report</p> <ul style="list-style-type: none"> • Report as circulated • Highlighted items • Acceptance-Moved: Michael Burgess Seconded: Bob Willetts. Carried. <p>15. NSWPPA Business Session</p> <ul style="list-style-type: none"> • AGPPA-President, Phil Power Point regarding election information • APPA-President, Phil. Report Page 27 and 28 Council Kit. • NSWPPA Representatives at ICP Convention, Shanghai 21-25 October and APPA Conference, Adelaide 2-6 September-if you attended last year you are not eligible. Only Delegates and chairs can attend.
3-3.45pm	<p>16. Guest: The Hon. Rob Stokes MP, Minister for Education</p> <ul style="list-style-type: none"> • Welcome • Presentation • Questions and discussion <p><i>See Speaker Summaries and PowerPoint on NSWPPA website</i></p>
3.45-4pm	Afternoon Tea
4-4.30pm	<p>17. Chair: Vice President, Lyn Davis</p> <p>Guest: Jo Frearson, Work, Health and Safety (Marnie O'Brien, Executive Director, Health and Safety was a last-minute apology)</p> <ul style="list-style-type: none"> • Welcome • Presentation • Questions and Discussion <p><i>See Speaker Summaries and PowerPoint on NSWPPA website</i></p>
4.30-5pm	<p>18. Chair: Deputy President, Robyn Evans</p> <ul style="list-style-type: none"> • Acknowledgement of Sue Ruffles for her role as Chair of the Rural Education Standing Committee, Sue is stepping in to a PSL role. Thank you for her fabulous work. Alan Kerr was elected to the position, to begin next term. • Acknowledgement of Norma Petrocco who has stepped down from her position on the Legal Issues Standing Committee as she is Chair of the Curriculum Reference Group. Norma has been a very dedicated member of the Legal Issues Standing Committee. • Acknowledgement of Anne van Dartel, Chair of the Principal Support Reference Group. Anne has relinquished her position and Judy Goodsell is currently relieving as chair. There will be two vacancies in this group and an EOI will be distributed shortly. • Congratulations Wendy Buckley, appointed as Principal Support Officer and Margaret Charlton, appointed as Professional Learning Officer. Margaret will begin her role at the beginning of Term 2. <p>Panel Session 1: Reference Group/Standing Committee/Working Party Chairpersons</p> <ul style="list-style-type: none"> • Questions on reports (as previously tabled/circulated) <p><i>Reports in Council Kit</i></p>
5pm	Meeting adjourned for Day One 4.58pm

NSWPPA State Council TERM 1 2019
Area Council Delegates, Reference Group/Standing Committee/Working Party Chairpersons, Observer
Delegates, State Executive
MINUTES

Day 2 Friday 15 March 2019 (Sessions chaired by President, Phil Seymour unless otherwise indicated)	
<i>New Presidents and Delegates session – Watsons Bay Room, Ground Floor.</i>	
19.	Review of Day One and Outline/update of sessions for Day Two. Development of Questions for Guests, Day Two <ul style="list-style-type: none"> • IPC / APPA conferences-opportunity for 1 delegate/chair IPC and 6 for APPA. If attended last year unable to attend this year. Draw conducted by Mark Pritchard. •
20.	Chair: Vice President, Rob Walker Area Council Issues-see Issues Power Point Demonstration of how to enter an issue <i>See PowerPoint on website</i>
21.	Chair: Vice President, Michael Trist Guest: Mark Anderson, Director, Staff Efficiency and Conduct <ul style="list-style-type: none"> • Welcome • Presentation • Questions <i>See Speaker Summaries and PowerPoint on NSWPPA website</i>
22.	Guest: Lynne Irvine, Executive Director School Performance Regional South <ul style="list-style-type: none"> • Acknowledgement of Phil Seymour, President for 40 years of service
Corporate Partner: Sentral	
Morning Tea	
Business Partner: Sport in Schools Australia	
23.	Chair: Deputy President, Robyn Evans Session 2: Reference Group/Standing Committee/Working Party Chairpersons Questions on reports (as previously tabled/circulated)
24.	Chair: Deputy President, Diane Robertson Guests: Liana Downey, Deputy Secretary, Strategy and Delivery. Lisa Alonso-Love, Executive Director, Strategic Liaison. Rebecca Wilkinson(Bronwyn Rivers), Director, Strategic Projects Disability Strategy <ul style="list-style-type: none"> • Welcome • Presentation • Questions <i>See Speaker Summaries and PowerPoint on NSWPPA website</i>

NSWPPA State Council TERM 1 2019
Area Council Delegates, Reference Group/Standing Committee/Working Party Chairpersons, Observer
Delegates, State Executive
MINUTES

12-12.05pm	Business Partner: Your OSCHC by Camp Australia
12.05-12.30pm	25. Chair: Deputy President, Robyn Evans Presidents' Workshop on Reference Groups- Delegates to early lunch
	Results of Ballot IPC (Shanghai) 1. Brad Hunt. Reserves 1. Megan Avery 2. Karen Maraga 3. Jamie Medbury APPA (Adelaide) 1. Judi Albans 2. Gregory Grinham 3. Bek Zadow 4. Mark Diamond 5. Gabrielle Sheather 6. Scott Sanford. Reserves 1. Gayle Pinn 2. Karen Maraga 3. Helen Craigie 4. Tanya Weston
12.30-1pm	Lunch
1-1.05pm	Business Partner: MSP Photography
1.05-1.45pm	26. Chairs: Deputy President, Robyn Evans and Legal Issues Chairperson, Greg McLaren Workshop: EPAC Functions and Operations A Response to the Independent Review Conducted by Mark Tedeschi AO QC. The focus of the review will be the investigative aspect of EPAC's operations and the way allegations of staff misconduct are referred, received, investigated and managed. <ul style="list-style-type: none"> • <i>bit.ly document completed with input from table groups</i>
1.45-2pm	27. Workshop: Principal Wellbeing. Reflections on Associate Professor Philip Riley's Principal Health and Wellbeing Survey <i>PowerPoint presentation</i>
2-2.30pm	28. Chair: Vice President, Lyn Davis Guest: Murat Dizdar, Deputy Secretary, School Operations and Performance <ul style="list-style-type: none"> • Welcome • Presentation • Questions <i>See Speaker Summaries and PowerPoint on NSWPPA website</i>
2.30-3pm	29. Chair: Deputy President, Robyn Evans Session 2: Reference Group/Standing Committee/Working Party Chairpersons Questions on reports (as previously tabled/circulated)
3-3.15pm	30. Wrap up and scheduled close of meeting.
	Meeting closed at 3.15pm

STATE EXECUTIVE	EXECUTIVE Day One 14/3/2019	EXECUTIVE Day Two 15/3/2019
PRESIDENT	Phil Seymour	Phil Seymour
RELIEVING PRESIDENT DEPUTY PRESIDENT	Robyn Evans	Robyn Evans
DEPUTY PRESIDENT	Diane Robertson	Diane Robertson
VICE PRESIDENT	Lyn Davis	Lyn Davis
VICE PRESIDENT	Craig Redfern	Craig Redfern
VICE PRESIDENT	Trish Peters	Trish Peters
VICE PRESIDENT	Michael Trist	Michael Trist
VICE PRESIDENT	Rob Walker	Rob Walker
VICE PRESIDENT	Bob Willetts	Bob Willetts
SECRETARY	Jude Hayman	Jude Hayman
TREASURER	Michael Burgess	Michael Burgess
EXECUTIVE OFFICER	Mark Pritchard	Mark Pritchard
PROFESSIONAL SUPPORT OFFICER	Geoff Scott	Geoff Scott
PROFESSIONAL SUPPORT OFFICER	Wendy Buckley	Wendy Buckley

REFERENCE GROUPS	CHAIRPERSON Day 1, 14/3/2019	CHAIRPERSON Day 2, 15/3/2019
ABORIGINAL EDUCATION	Paul Byrne	Paul Byrne
ASSET MANAGEMENT	apology	Brent Kunkler
CURRICULUM	Norma Petrocco	Norma Petrocco
DISABILITY PROGRAMS	Graeme McLeod	Graeme McLeod
ASSESSMENT, PLANNING & ACCOUNTABILITY	Scott Sanford	Scott Sanford
FINANCE & ADMINISTRATION	Karen Mortimer	Karen Mortimer
HUMAN RESOURCES	Glen Walker	Glen Walker
PRINCIPALS' SUPPORT	Judy Goodsell	Judy Goodsell
SCHOOLS SPECIFIC PURPOSE	Apology	Apology
STUDENT WELLBEING	Helen Craigie	Helen Craigie
TEACHING PRINCIPALS	Bek Zadow	Bek Zadow
TECHNOLOGY	Apology	Clint White
STANDING COMMITTEES		
ANNUAL CONFERENCE	Kylie Donovan	Kylie Donovan
COMMUNICATION and ENGAGEMENT	Dave Munday	Dave Munday
LEADERSHIP	Karen Maraga	Karen Maraga
LEGAL ISSUES	Greg McLaren	apology
RURAL EDUCATION	Sue Ruffles	Sue Ruffles
WORKING PARTY		
SCHOOL VIABILITY	Grant Schaefer	Grant Schaefer
OBSERVER GROUPS		
CENTRAL SCHOOLS	Michael Windred	Michael Windred
ENVIRONMENTAL ED. CENTRES	Brian Trench	Brian Trench
PRINCIPAL SCHOOL LEADERSHIP	Peter Flannery	Peter Flannery
RETIRED PRINCIPALS	Tom Croker	
PROFESSIONAL SUPPORT OFFICERS	Geoff Scott	Geoff Scott
PROFESSIONAL SUPPORT OFFICERS	Wendy Buckley	Wendy Buckley

AREA COUNCILS	DELEGATE Day One 29/11/18	DELEGATE Day Two 30/11/18
ALBURY	Sharelle Baily	Sharelle Baily
ARMIDALE	Brad Hunt	Brad Hunt
BANKSTOWN	Ben Walsh	Ben Walsh
BATEMANS BAY	Mark Sullivan	Mark Sullivan
BATHURST	Jaime Medbury	Jaime Medbury
BLACKTOWN	Tracy Anderson	Tracy Anderson
BONDI	Craig Nielsen	Craig Nielsen
BOURKE	Mark Rudd	Mark Rudd
BROKEN HILL	Cath Eddie	Cath Eddie
CAMPBELLTOWN	Steven Hooke	Steven Hooke
CENTRAL COAST	Leonie Clarkson	Leonie Clarkson
DENILIQUIN	Gayle Pinn	Gayle Pinn
DUBBO	Sharon Murray	Sharon Murray
FAIRFIELD	Mark Diamond	Mark Diamond
GRANVILLE	Greg Grinham	Greg Grinham
GRIFFITH	Belinda Wallace	Belinda Wallace
HAWKESBURY/WINDSOR	Melanie Mackie	Melanie Mackie
HORNSBY	Milly Stone	Milly Stone
LAKE MACQUARIE	Simon Mulready	Simon Mulready
LISMORE	Shane Fletcher	Shane Fletcher (apology pm)
LIVERPOOL	Karen De Falco	Karen De Falco
MAITLAND	Stuart Wylie	Stuart Wylie
MID NORTH COAST	Robyn Urquhart	Robyn Urquhart
MOREE	Kathryn Weston	Kathryn Weston
MTDRUITT/MINCHINBURY	Belinda Davies	Belinda Davies
NEWCASTLE	Megan Avery	Megan Avery
NORTHERN BEACHES	Pam Crawley	Pam Crawley
ORANGE/LACHLAN	Liz Beasley	Liz Beasley
PARRAMATTA	Amanda Connelly	Amanda Connelly
PENRITH/BLUE MOUNTAINS	Anne Bahnisch	Anne Bahnisch
PORT JACKSON	Abbey Proud	Abbey Proud
PORT MACQUARIE	Jock Garven	Jock Garven
QUEANBEYAN	Phil Katen	Phil Katen
RYDE	Tania Weston	Tania Weston
SHELLHARBOUR	John Bond	John Bond
ST GEORGE	Jeffrey Lie	Jeffrey Lie
SUTHERLAND	Jason Ezzy	Jason Ezzy
TAMWORTH	Benjamin Carter	Benjamin Carter
TAREE	Donna Bensch	Donna Bensch
TWEED/BALLINA	Judi Albans	Judi Albans
UPPER HUNTER	Narelle Hunt	Narelle Hunt
WAGGA WAGGA	Gabrielle Sheather	Gabrielle Sheather
WOLLONGONG	Tim Fisher	Tim Fisher

AREA COUNCILS	PRESIDENT Day One 14/3/2019	PRESIDENT Day Two 15/3/2019
ALBURY	Brett Davies	Brett Davies
ARMIDALE	Denise Smoother	Denise Smoother
BANKSTOWN	Louise Challis	Louise Challis
BATEMANS BAY	Apology	Apology
BATHURST	Lance Cooper	Lance Cooper
BLACKTOWN	Adam Bowmer	Adam Bowmer
BONDI	Trish Fisher	Trish Fisher
BOURKE	Apology	Apology
BROKEN HILL	Scott Sanford	Scott Sanford
CAMPBELLTOWN	Kelly Paton	Kelly Paton
CENTRAL COAST	Michelle Dwyer	Michelle Dwyer
DENILIQUIN	Mark Peterson	Mark Peterson
DUBBO	Peter George	Peter George
FAIRFIELD	Genelle Goldfinch	Genelle Goldfinch
GRANVILLE	Estelle Southall	Estelle Southall
GRIFFITH	Andrew Pryor	Andrew Pryor
HAWKESBURY/WINDSOR	Gary Ruzgas	Gary Ruzgas
HORNSBY	Greg McLaren	Greg McLaren
LAKE MACQUARIE	Lee-Ann Saurins	Lee-Ann Saurins
LISMORE	Jackie Nilon	Jackie Nilon
LIVERPOOL	Anne Webb	Anne Webb
MAITLAND	Kevin Greaves	Kevin Greaves
MID NORTH COAST	Diane Blevin	Diane Blevin
MOREE	Dan van Velthuisen	Dan van Velthuisen
MT DRUITT MINCHINBURY	Pate Cooper	Pate Cooper
NEWCASTLE	Andrew Pryce	Andrew Pryce
NORTHERN BEACHES	Owen Taylor	Owen Taylor
ORANGE/LACHLAN	Apology	Dafydd Thomas
PARRAMATTA	Shannan Judge	Shannan Judge
PENRITH BLUE MOUNTAINS	Adam Wynn	Adam Wynn
PORT JACKSON	Sheila Bollard	Sheila Bollard
PORT MACQUARIE	Christine Wild	Christine Wild
QUEANBEYAN	Danny Scott	Danny Scott
RYDE	Jenni Cope	Jenni Cope
SHELLHARBOUR	Greg Wells	Greg Wells
ST GEORGE	Rainy Simmiss-Taylor	Rainy Simmiss-Taylor
SUTHERLAND	Andrew Doyle	Andrew Doyle
TAMWORTH	Andrew Rodgers	Andrew Rodgers
TAREE	Nigel Sherrard	Nigel Sherrard
TWEED/BALLINA	David Lees	David Lees
UPPER HUNTER	Shaun Graham	Shaun Graham
WAGGA WAGGA	Tanya Whyte	Tanya Whyte
WOLLONGONG	Karen Brown	Karen Brown

APPA meeting – May 28-29 Melbourne

This meeting started as our AGM and President Malcolm Elliott gave a brief run down on happenings since he has taken office earlier in the year.

Our main conversations were about recent happenings:

Minister's appointment: We congratulated Dan Tehan on his appointment & have asked for a meeting to discuss our key priorities.

NAPLAN debacle: All delegates to NAC were disappointed with the implementation of this year's online NAPLAN. The experience varied across the nation, but there was significant disruption for anxiety to be experienced across all corners of the nation. We stressed the invalidity of results due to the variations in Writing experiences for our Year 5 students. There were also reports of problems with Reading. Delegates will reinforce our message to State & Territory Ministers prior to the next Education Council.

Melbourne Declaration Update: President Malcolm attended the initial workshop on this organised by the Education Council and we workshopped our response to questions they put to us for our submission. Some of the questions are here:

- What are your two or three main expectations of a national aspirational declaration on Australian education?
- How, and how much, has the Melbourne Declaration impacted or influenced you?
- What would you include in a national declaration to best reflect that Australians need to continue to participate in learning throughout their lifetime?
- How could the concepts of equity, excellence and the attributes for young Australians in the Melbourne Declaration be updated to ensure they are still contemporary over the next decade?
- The Melbourne Declaration names **eight Areas for Action**: Developing stronger partnerships Supporting quality teaching and school leadership Strengthening early childhood education Enhancing middle years development Supporting senior years of schooling and youth transitions Promoting world-class curriculum and assessment Improving educational outcomes for Indigenous youth and disadvantaged young Australians Strengthening accountability and transparency Are these Areas for Action still contemporary?
- What new priority Areas for Action would you add? Why?
- What current Areas for Action are no longer relevant? Why?
- How do you suggest progress towards the Declaration's two Educational Goals be measured and shared?

Rural and Remote Incentives Workshop: The Federal Department of Education asked APPA to participate in a project which identifies **non-remunerative** strategies to incentivise service in rural and remote locations. We workshopped sharing personal experiences and knowledge of things that have worked, are working, or would work.

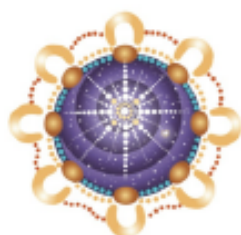
Formative Assessment: We held a workshop exploring what interpretation does the NAC have of the intention and use of formative assessment tools? AITSL have been ascribed this work in the letter of instruction from Minister Dan Tehan. We discussed the Group, led by our Jenny Donovan, looking at the Learning Progressions and Formative assessment.

The Curriculum for, and of, primary schools in Australia: Our workshop focused on what were your views on the Australian Curriculum? It is widely accepted that there is too much in the curriculum. In what ways can this be addressed? What questions would we ask of ACARA? What recommendations would we make to ACARA? What statements would we take to the Minister and the implementation of the Melbourne Declaration and what it means for curriculum. Is the curriculum sufficiently forward looking? Outward looking?

Parent Organisations: We had been approached by the 3 sector parent Organisations (ACSSO, APC, CSP) concerned about the recent discussions on violence in schools and how they could work with APPA to push a positive message about the participation of parents/carers. Not condoning the threats & violence and saying there is no place in our schools for it. We discussed the recently published NSW Charter for the School Community.

John Laing Awards: PAI (Principals Australia Institute) has been re-organised and much of its previous functions have been shared with other groups. The John Laing Awards are a state/Territory based leadership award for each sector that had been co-ordinated by PAI. We don't have a secretariat anymore, so this year's awards have been put on hold until we re-organise for 2020.

Annual Conference: Adelaide



APPA NATIONAL CONFERENCE

3-6 September 2019 – Adelaide

LEADING THE WAY:

collaboration • connection • community

Phil Seymour
Deputy President APPA