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| **DAY 1 – Thursday 11 June 2020**  **(Sessions chaired by President, Phil Seymour unless otherwise indicated)** | |
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| ***8:45am-***  ***9:00am*** | **1.** **Commencement of Term 1 State Council Meeting**  1.1. Welcome & online protocols reminder  Please have videos and mute on and use the chat feature, two executive will be monitoring the chat and asking your questions after collating and prioritising them.  1.2. Acknowledgement of Country: completed by Phil who recognised that through Zoom we were meeting on the lands of many nations and peoples. We respect the elders of them all. |
|  | **2.** **State Council Opening Business**  2.1. Apologies-Mark Diamond, Andrew Pryor, Tom Croker and Geoff Scott (Friday).  2.2. Introduction of new members to State Council-Sue Goodwin, Cath Larkman, Lyndall Droscher  2.3. Stewart House –Financial challenges. Please talk to our colleagues at PPCs to encourage them to join & promote salary contributions to Stewart House. |
|  | **3.** **Agenda**  3.1. Items as circulated  3.2. Additional items and variations- addition 12.2 AGPPA Report; 12.3 Election Term 3  3.3. Acceptance  3.4.Development of questions for Guests |
| **9-9:45am** | **4.** **Guest: The Hon. Sarah Mitchell MLC, Minister for Education**  4.1. Welcome  4.2. Presentation   * Thank you for the outstanding job Principals have done during the pandemic. * The Minister acknowledged that there were things that could have been done better during the peak of Covid-19, challenging to consult as things moved fast-politics. * New updated guidelines are coming regarding the Covid-19 space. * Evaluation of what has been done, what worked well and what could we be doing more broadly moving forward to benefit teaching and learning. * Business as usual. Pleased they made the decision to cancel NAPLAN. Review is still underway, delayed until mid-August.   4.3. Questions & Discussion   * NESA Curriculum Review * Drought staffing supplementation-working through what will happen in 2021, aware that we need to know earlier and the Minister believes there are good reasons to argue to keep it. * Digital divide-aware of and exploring where the gaps are, also needing to explore other issues that were evident as a result of Covid-19. * Communication was challenging because of the political situation, the Minister apologises and would have liked to consult with us but the situation did not allow it because things were moving quickly. * The Minister will speak with Phil regarding communication to Principals prior to media releases. * Concerns about the bullying of Principals by parents / adults, the Minister suggested this be raised with Mark/Murat. * Counsellor support-the Minister is aware there is a gap for Primary schools. The Minister has discussed this with Mark Scott, she is aware of the early intervention that is needed. She does not have an answer yet but is working on it. * PSLs contracts finish at the end of the year, what is happening in this space? Taking this question on notice. * The Latham report, it is going through a cabinet process, 6 month period, the Minister will communicate / discuss with us. * Auditor General’s report into LSLD – worth raising with Mark and Murat. There are some areas where the Minister would like to see some reform, they will work in collaboration with PPA and SPC. They want better outcomes that work for everybody. |
| **9:45-10:15am** | 1. **President’s Report**    1. Report as circulated  * Covid-19 reflections and acknowledgements. * Disability Strategy-Access request process; inclusion statement and restrictive practices. PPA standing by needing to meet the needs of our students, we do not support disbanding SSPs and either do the DoE. * Human Resources-Human Capital Management (HCM), concerns that the HCM work may be impacted by budget cuts, we have expressed our concerns. * Aboriginal Education-Targets * Connected Communities-we would like to know the results they have gathered to determine the schools and impact. * School Planning- in the background we have the AGs report on LSLD and Mark Latham’s report causing accountability pressures. Representation on SEAG (Phil, Robyn, Bob). * Professional Learning-acknowledgement of the work Margaret Charlton has done to ensure this continued online. Covey, Principal Credential. * Communication-essential that you have our App. Please encourage PPC to read ‘What’s Hot’ and use the App. |
|  | 1. **Minutes of Term 1 2020 State Council Meeting**   **Secretary, Jude Hayman**  6.1. Corrections-Nil  6.2. Acceptance. Moved: Jude Hayman. Seconded: Carolyn Nugent Carried.  6.3. Business Arising-Nil |
|  | 1. **Treasurer’s Report**   **Treasurer, Michael Burgess**   * 1. Report as circulated   2. Highlighted items   • Reduced spending as there has been no travel.  • The next BAS information is due by 10 July. Please remind PPC Treasurers to enter Area GST information.  Please remind relieving / acting Principals to cancel their salary deductions (by contacting EdConnect) once they have completed their role.   * 1. Acceptance. Moved: Michael Burgess. Seconded: Dave Munday. Carried. |
| **10:15-10:30am** | |  | | --- | | **Chair: Deputy President, Robyn Evans** | | 1. **Panel Session 1: Reference Group/Standing Committee/Working Party Chairpersons** | | * 1. Questions on reports (as previously tabled/circulated) * Robyn shared the PPA Executive Auditor General, Local School Local Decision response to the document for Chairs. She asked them to read and discuss with their RG, WP where relevant and send their response to Robyn by 27 July prior to the next Executive meeting. | |
| **10:30am – 11am Morning Tea** | |
| **11-11:45am** | 1. **Guest: Angelo Gavrielatos, President, NSWTF**    1. Welcome    2. Presentation  * Acknowledgement and thanks for what we do. Acknowledged the Principals and support for those impacted by the fires. Acknowledged the work that Principals did during the Covid-19 crisis. * Covid-19 highlighted the inequities for many students and staff, from technology to cleaning. Cleaning used to be an all-day service at school, the enhanced cleaning should be in place all of the time. * Wage cut / freeze- the government is pursuing in the Industrial Relations Court, would be imposed on us in 2022, negotiations start in October next year.   Independent Commission of Inquiry, to investigate the changed nature and value of the work of teachers and principals (Last time was 2003/04 - the IRC delivered increases of between 12 and 20% for different classifications). Geoff Scott blamed Angelo re: 20% for SPC and 17% for PPA.   * Principal classification-timetable in order to pursue matters that require further consideration. Angelo is not a fan of the current system, it was thrust upon us because of the parity we were trying to make between Primary and Secondary.   1. Questions & Discussion * Q: What does industrial action look like? A: 6-9 month period of political and community engagement. We will consider options available should a new award not be made at the end of 2021. * Q: How are you going to work with Principals? A: Always tensions, what we try to do is manage it. I work closely and try to build relationships and strengthen alliances to progress matters. E.g. every morning Angelo calls one or two principals, he values the profession and can empathise with the role. * Q: Inequity re technology A: Have been exposed and require intensified effort to address. * Q: Re Upward Bullying.   A: Seek advice and support from TF.   * Q: How can we collaborate better re: teacher underperformance, particularly with TPMI A: Changed process, used to be 2 terms. Try to take it outside the school to reduce the potential conflict in the school. Instances of underperformance are to be dealt with. We have not challenged the outcome of the procedures in 4 years. Only challenged if there is a breach of process. Will not get involved other than that. |
| **11:45-12:30pm** | **Chair: Deputy President, Robyn Evans**  **10. Panel Session 1: Reference Group/Standing Committee/Working Party Chairpersons**  10.1. Chairpersons outlined key points in their reports (previously circulated) and q uestions answered. |
| ***1230-130pm Lunch*** | |
| **1:30-2:15pm** | 1. **Guest: Mark Scott, Secretary, Department of Education**   11.1. Welcome  11.2. Presentation   * Thank you to the PPA executive for the weekly meetings, allowing DoE to test policy, seek advice etc. * A Covid-19 executive team was established and has worked well, Mark acknowledged the team members. * Challenges with technology, realistic about the inequities but acknowledged the remarkable effort. Dongles and additional laptops were prioritised to Stage 6. Technology supply chains were problematic. * Supplies- massive disruptions to supply as a result of increased demand and panic buying. The DoE aggressively entered the marketplace to be able to procure items, bought what they were able to e.g. hotel soap. The DoE has a warehouse stocked with items, they will keep some items in stores in case of a second wave. * Cleaning-a large enterprise to allow additional cleaning to happen, thanked Eric. Extending this through term 3. $1 million plus a day to enable this to happen, beyond Mark’s position to decide if this continues. Mark acknowledged that many people believe all day cleaning should continue beyond Covid-19. * DoE will be looking closely at long term outcomes and directions for schools. Long term technology plan is prominent amongst these – one issue is possible move to giving schools direction and single preferred ICT communication/learning platform. * New advice, linked to Health guidelines will be distributed today, changes from Monday 15th June and Term 3. * Geoff Masters Curriculum Review-decluttering the curriculum, provide more support for teachers around the key elements. Less distractions. The Government will release the final report and the Government intentions possibly toward the end of June, possible early July. * Some big agenda items-School Improvement-more information coming. Budget challenges-Administration staff costs, maintaining maintenance costs. Teacher shortages in some subject areas and geographical areas, what is the DoE strategy? Behaviour Policy   11.3. Questions & Discussion   * Principal Wellbeing/ bullying- Does the Community Charter need to be revisited, refreshed etc.? What action does the PPA suggest? * School Targets disruption as a result of Covid-19-NAPLAN will be back in 2021, there are other assessment tools schools can use. The data has been disrupted, not compromised. * EAfS-aware decisions need to be made quickly. It has been with us since 2012, evidence of lift in some schools, debate about how to best deploy resources. Talking about how to best transition to strengthen. Mark would like to have information to us by the end of the term. * Teacher Improvement Program- will it continue? Mark acknowledged that it is important and he is concerned about the media reporting of low numbers of teachers being “sacked” as a result. Clarified that some self-select to resign when challenged but will continue to look at the issue. * What will happen with the laptops not distributed? Orders have not been cancelled, approximately 20000 yet to arrive. Approximately 6-7000 were distributed. Working on a strategy as to how to distribute and the need to be prepared for a second wave. * Issue raised re the “removal” of school money for the Term 2 casual employment program and whether it sets a precedent for further raiding of school budgets. Mark acknowledged implementation problems, but it was an emergency and they wanted to ensure casual teachers were employed. Further question about the possibility of a Memorandum of Understanding for future events-a good idea to have further conversations. * Acknowledged Rural & Remote “challenges” and possible ICT solutions which may have arisen as a result of Covid 19. * Concerns about length of time EPAC investigations are taking. Is there a way for the PPA to engage with DoE to improve this - EPAC Review set guidelines around time protocols. The DoE is implementing changes. Sometimes the delay is linked to Police investigations, inability of people to engage due to illness. Mark not making excuses for EPAC but there are many factors to be considered. Mark is happy to communicate with PPA executive regarding the review and update us with information concerning implementation of the review recommendations. |
| **2:15-2:30pm** | **12. NSWPPA Business Session**  12.1. APPA Report – President, Phil   * Page 27 of the State Council Kit.   12.2. State Executive Elections, Term 3.   * 2020 is a State Executive election year. * Phil nominated Mark Pritchard has the Returning Officer. Seconded: Angela Lewis. Carried. * Executive Election Timeline Week 5 Monday 17th August Nominations will open. Week 7 Monday 31 August Nominations will close.   Week 8 Wednesday 9th September Ballot opens.  Week 10 Wednesday 23rd September Ballot closes.  Week 10 Thursday 24th September Election declared and results distributed to all members.  The election is open to all financial members of NSWPPA.  Any member who is nominated has been advised by the Returning Officer to discuss with those who have nominated or seconded him or her before identifying them in their Policy Statement or any campaigning material. |
|  | Chair: Deputy President, Robyn Evans  **13. Panel Session 3: Reference Group/Standing Committee/Working Party Chairpersons**  13.1. Chairpersons outlined key points in their reports (previously circulated) and questions answered. |
| **3-4pm** | **14. Guest: Stephen Loquet, Chief Information Officer, Department of Education and Mark Greentree, Director, Technology for Learning, Department of Education**  14.1. Welcome  14.2. Presentation-PowerPoint shared.   * Schools Digital Strategy (SDS) which has been endorsed by the Minister etc. * The SDS is designed to improve literacy and efficacy across the state. * Working closely with the Technology RG. * Links to DoE Strategy. Premier’s priorities. Improve engagement and student outcomes. Supporting teaching and learning. Focused on what works best in schools. Focuses on the various roles (teachers, exec, principals, parents). Data to inform and support learning. How can we increase outcomes? * “Rural Access Gap” presentation in separate document. Addresses gap in access to technology for 1006 schools. Results in rural areas markedly poorer than metro areas. * “Connecting Metro Schools” presentation in another separate document.   14.3. Questions and Discussion   * Appreciation for completion of survey information in particular TPs. * STEM resource loan system well utilised and will continue. * Where a DoE user sets up a Zoom meeting external people (OTs, Parents etc) should be able to join without issue. * Mark Greentree’s work in ensuring ITD work is school relevant was acknowledged as was his work in supporting the PPA’s move to online PL programs during the COVID period. |
| **4:15pm Meeting adjourned for Day One** | |

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| **DAY 2 – Friday 12 June 2020**  **(Sessions chaired by President, Phil Seymour unless otherwise indicated)** | |
| **8:45-9am** | **15. Review of Day One and outline/update of sessions for Day 2.**   * Please consider nominations for PPA Awards. * Congratulations to Greg Wells, presented with Certificate of Meritorious Service. |
| **9-9:45am** | **16. Guest: Murat Dizdar, Deputy Secretary, Department of Education**  16.1. Welcome  16.2. Presentation   * Thank you to the executive for working productively with DoE during Covid-19. Also acknowledged schools who have been impacted directly by Covid-19. The intent has been for DoE to do their best, acknowledged mistakes have been made. * PSLs-advertisements in Term 3. * School Livestream Week 9, the website will have lots of resources to assist with planning. The first strategic direction, growth and attainment is mandated, the other two are schools’ choice. The four year plan is simplified and user friendly. There will also be a livestream on the SDD Term 3. * Advanced notification of External Validation dates will be provided (5 year cycle).   16.3. Questions and Discussion   * Strong support will be needed for our Principals given the current context (Covid-19, bushfires, drought). Murat is pushing ahead so there is time for Principals to meet DoE timelines. Murat will ask the DELs and PSLs to be clear and balanced with support. * Early Action for Success / ILs- the next strategy will not have a time limit. Many sights have had a profound impact. EAfS supports what good PL is. The commitment is to Literacy and Numeracy. The resource has been committed to and working on what it will look like moving forward. Murat is aware that we need to know, DoE aim to tell us by Week 2, Term 3. * Have DELs been informed that SSP Supplementary funding, planned, resourced and implemented is not the be all and end all of supports available and that DELs work with principals to support emergent complex needs through student services and Disability Learning and Support? Staffing methodology review are looking into this. There needs to be an emergency bucket of funds available as needs change. * Lack of school counsellor support in Primary schools. Murat suggested we keep advocating for this and he supports the importance of the need and benefits of earlier intervention. The Minister is also aware of the needs. Murat asked how do we address the issues of school counsellor access in rural and remote areas? Executive will pursue this. * Feedback about DELs and where to with this information? Murat meets with EDs and DELs regularly. Survey and growth coach feedback and discussions has taken place. Of 110 DELs there were 7-8 where there were concerns. Murat will share the results with State Council. He is going to conduct survey every two years. |
| **9:45-10:30 am** | **CHAIR: Deputy President, Robyn Evans**  **17. Panel Session 3: Reference Group/Standing Committee/Working Party Chairpersons**  17.1. Chairpersons outline key points in their reports (previously circulated) and questions answered.   * Disability Standards for Education training is mandatory for Principals and school executive. |
| **10:30-11am Morning Tea** | |
| **11-11:45am** | **18**. **Guest: Gerard Giesekam, Chief Financial Officer, Department of Education**  18.1. Welcome  18.2. Presentation   * Fiscal update- Covid-19 has had a detrimental impact on the budget. Important to track Covid-19 and Bushfire costs, internal order numbers allow this. Not guaranteed to get money back from treasury. $600 million in additional costs. There will be a significant overspend within the Department this year. Current projection is a $189 million overspend. Unlikely to see a state budget until November or December, not expecting additional money. * One Finance – New directors across finance team. Shifting finance function into a more advisory function into Ed Connect area. New customer finance model – six new remedy queues. Self- training materials to ensure no gaps in knowledge. Phase 2 deliverables business finance dashboard model to monitor service delivery. * SBAR- 2020 SBAR successfully released in May. SSR website has guides for download. Available in SCOUT for downloading and printing. SSR seeks to improve SBAR and are seeking feedback to improve. Key budget details – new SASS pay rates, additional FTEs to support EAL/D students (growing category), one-off supplementary to SSPs set up to inform future funding, additional funds to support new schools, SFLM adjustment to support casual employment. Field support team providing information sessions online to support principals. Will continue to be available to support schools to strategically plan funds use e.g. in equity areas. * Financial management optimisation – close alignment with SBAR, getting as much of the budget into the SBAR at one time. Changing name of planned and approved SBAR to 2020 SBAR and 2020 SBAR adjustment as the name change may encourage schools to plan as soon as SBAR is received. * Coaching for finance performance (significant consolidated fund monies, in excess of $500,000) to assist with planning and spending allocated budget – spend today’s money on today’s students. Test and learn phase has started with 25 schools (476 schools targeted) mix of primary and secondary schools to inform future support and insight into root causes of underspend. Will enable correct support to be provided – capability gap in DELs in finance and targeted training can be provided.   18.3. Questions and Discussion   * Harvesting SFLM, concerns from Principals. The initiative was geared towards ensuring the casual workforce were employed therefore the decision was made to access the SFLM, they are conscious that schools will have issues and they will monitor and ensure schools are supported. If schools are going to face financial difficulties as a result please communicate this with DELs. Will there be money left where the casuals weren’t utilised? They will also be monitoring this and looking at complete budgets not just one line item. Would this happen again? Unable to say, Covid-19 was a unique context but there are no plans to. We will be in deficit for some time to come. * Accumulating 6100 funds for capital projects. They are looking at this as part of a ’carry forward’ policy. They are taking feedback to help plan. The focus is money needs to be spent on this year’s students. * ‘Back Office’ people, media attention, is there a lot of money being spent? Gerard believes that there is a minimal spend when the figure is placed next to the overall budget figure. HCM funding has been pared back as they don’t have the spending to support the initiatives. Phi expressed disappointment that HCM is cut and that we see it as a program to be delivered as it supports principals. Gerard said it won’t be removed but the budget will be reduced. |
| **11:45-11:55am** | **Chair: Rob Walker, Vice President**  **19. Area Council Issues**  See issues on PPA Website |
| **11:55-12:15pm** | ***Chair: Deputy President, Robyn Evans***  **20.Panel Session 4: Reference Group/Standing Committee/Working Party Chairpersons**  20.1 Chairpersons outlined key points in their reports (previously circulated) and questions answered. |
| **12:15-12:30pm** | ***Chair: President, Phil Seymour***  **21 State Council Wrap up**  21.1 Phil thanked all the Executive for their hard work in organising and conducting the first State Council using Zoom technology, particularly Deputy President Ian Reeson. He also thanked all Chairpersons, Delegates, Presidents and Observers for their participation in what was a very successful meeting. |
|  | Meeting closed 12.30pm |

***Next Meeting***

***Term 3, 2020 NSWPPA State Council Meeting***

***Thursday 3 and Friday 4 September, 2020***

***Novotel Sydney Central OR online!***

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| **STATE EXECUTIVE** | **EXECUTIVE Day One** | | **EXECUTIVE Day Two** | |
| PRESIDENT | Phil Seymour | | Phil Seymour | |
| DEPUTY PRESIDENT | Robyn Evans | | Robyn Evans | |
| DEPUTY PRESIDENT | Ian Reeson | | Ian Reeson | |
| VICE PRESIDENT | Rob Walker | | Rob Walker | |
| VICE PRESIDENT | Trish Peter | | Trish Peters | |
| R/VICE PRESIDENT | Stuart Wylie | | Stuart Wylie | |
| VICE PRESIDENT | Michael Trist | | Michael Trist | |
| VICE PRESIDENT | Lyn Davis | | Lyn Davis | |
| VICE PRESIDENT | Bob Willetts | | Bob Willetts | |
| SECRETARY | Jude Hayman | | Jude Hayman | |
| TREASURER | Michael Burgess | | Michael Burgess | |
| EXECUTIVE OFFICER | Mark Pritchard | | Mark Pritchard | |
| PROFESSIONAL SUPPORT OFFICER | Geoff Scott | | Apology | |
| PROFESSIONAL SUPPORT OFFICER | Wendy Buckley | | Wendy Buckley | |
| PROFESSIONAL SUPPORT OFFICER | Margaret Charlton | | Apology | |
| **REFERENCE GROUPS** | | **CHAIRPERSON**  **Day 1** | | **CHAIRPERSON**  **Day 2** |
| ABORIGINAL EDUCATION | | Paul Byrne | | Paul Byrne |
| ASSET MANAGEMENT | | Brent Kunkler | | Brent Kunkler |
| CURRICULUM | | Norma Petrocco | | Norma Petrocco |
| DISABILITY PROGRAMS | | Graeme McLeod | | Graeme McLeod |
| ASSESSMENT, PLANNING & ACCOUNTABILITY | | Scott Sanford | | Scott Sanford |
| FINANCE & ADMINISTRATION | | Karen Mortimer | | Karen Mortimer |
| HUMAN RESOURCES | | Glenn Walker | | Glenn Walker |
| PRINCIPALS' SUPPORT | |  | |  |
| SCHOOLS SPECIFIC PURPOSE | | Mark Gosbell | | Mark Gosbell |
| STUDENT WELLBEING | | Helen Craigie | | Helen Craigie |
| TEACHING PRINCIPALS | | Bek Zadow | | Bek Zadow |
| TECHNOLOGY | | Drew Janetzki | | Drew Janetzki |
| **STANDING COMMITTEES** | |  | |  |
| ANNUAL CONFERENCE | | Kylie Donovan | | Kylie Donovan |
| COMMUNICATION and ENGAGEMENT | | David Munday | | David Munday |
| LEADERSHIP | | Cath Larkman | | Cath Larkman |
| LEGAL ISSUES | | Greg McLaren | | Greg McLaren |
| RURAL EDUCATION | | Stephen de Roos | | Stephen de Roos |
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| **WORKING PARTY** | |  | |  |
| SCHOOL VIABILITY | | Grant Schaefer | | Grant Schaefer |
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| **OBSERVER GROUPS** | |  | |  |
| CENTRAL SCHOOLS | | Michael Windred | | Michael Windred |
| ENVIRONMENTAL ED. CENTRES | | Peter Jones | | Peter Jones |
| PRINCIPAL SCHOOL LEADERSHIP | | Peter Flannery | | Peter Flannery |
| RETIRED PRINCIPALS | | Apology | | Apology |
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| **AREA COUNCILS** | **DELEGATE**  **Day One 11/6/2020** | **DELEGATE**  **Day Two 12/6/2020** |
| ALBURY | Andrew McEachern | Andrew McEachern |
| ARMIDALE | Debbie Baker | Debbie Baker |
| BANKSTOWN | Ben Walsh | Ben Walsh |
| BATEMANS BAY | Carolyn Nugent | Carolyn Nugent |
| BATHURST | Jaime Medbury | Jaime Medbury |
| BLACKTOWN | Tracy Anderson | Tracy Anderson |
| BONDI | Craig Nielsen | Craig Nielsen |
| BOURKE | Lisa Wright | Lisa Wright |
| BROKEN HILL | Cath Eddie | Cath Eddie |
| CAMPBELLTOWN | Dawn Dallas | Dawn Dallas |
| CENTRAL COAST | Leonie Clarkson | Leonie Clarkson |
| DENILIQUIN | Gayle Pinn | Gayle Pinn |
| DUBBO | Sharon Murray | Sharon Murray |
| FAIRFIELD | Sue Goodwin | Lyndall Droscher |
| GRANVILLE | Greg Grinham | Greg Grinham |
| GRIFFITH | Monica St Baker | Monica St Baker |
| HAWKESBURY/WINDSOR | Melanie Mackie | Melanie Mackie |
| HORNSBY | Milly Stone | Milly Stone |
| LAKE MACQUARIE | Simon Mulready | Simon Mulready |
| LISMORE | Shane Fletcher | Shane Fletcher |
| LIVERPOOL | Irene Faros | Irene Faros |
| MAITLAND | Simon Parson | Simon Parson |
| MID NORTH COAST | Robyn Urquhart | Robyn Urquhart |
| MOREE | Kathryn Weston | Kathryn Weston |
| MTDRUITT/MINCHINBURY | Delphine Annett | Delphine Annett |
| NEWCASTLE | Mick McCann | Mick McCann |
| NORTHERN BEACHES | Leesa Martin | Leesa Martin |
| ORANGE/LACHLAN | Steve McAlister | Liz Beasley |
| PARRAMATTA | Tony D’Amore | Tony D’Amore |
| PENRITH/BLUE MOUNTAINS | Andrew Hooper | Andrew Hooper |
| PORT JACKSON | Samantha Nicol | Samantha Nicol |
| PORT MACQUARIE | Jock Garven | Jock Garven |
| QUEANBEYAN | Phil Katen | Phil Katen |
| RYDE | Tania Weston | Tania Weston |
| SHELLHARBOUR | John Bond | John Bond |
| ST GEORGE | Michelle Shelton | Michelle Shelton |
| SUTHERLAND | Jason Ezzy | Jason Ezzy |
| TAMWORTH | Benjamin Carter | Benjamin Carter |
| TAREE | Deborah Scanes | Deborah Scanes |
| TWEED/BALLINA | Judi Albans | Judi Albans |
| UPPER HUNTER | Narelle Hunt | Narelle Hunt |
| WAGGA WAGGA | Kerry Barker | Kerry Barker |
| WOLLONGONG | Tim Fisher | Tim Fisher |

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| **AREA COUNCILS** | **PRESIDENT**  **Day One 12/03/20** | **Day Two 13/3/20** |
| ALBURY | Brett Davies | Brett Davies |
| ARMIDALE | Denise Smoother | Denise Smoother |
| BANKSTOWN | Apology | Melissa Proctor |
| BATEMANS BAY | Leah Martin | Leah Martin |
| BATHURST | Lance Cooper | Lance Cooper |
| BLACKTOWN | Andrew Bowmer | Andrew Bowmer |
| BONDI | Trish Fisher | Trish Fisher |
| BOURKE | Angela Lewis | Angela Lewis |
| BROKEN HILL | Scott Sanford | Scott Sanford |
| CAMPBELLTOWN | Kelly Paton (Absent) | Kelly Patn (Absent) |
| CENTRAL COAST | Jonathan Moxon | Jonathan Moxon |
| DENILIQUIN | Dorothy Dore | Dorothy Dore |
| DUBBO | Anne van Dartel | Anne van Dartel (Apology) |
| FAIRFIELD | Genelle Petruszenko | Genelle Petruszenko |
| GRANVILLE | Estelle Southall | Estelle Southall |
| GRIFFITH | Andrew Pryor (Apology) | Andrew Pryor (Apology) |
| HAWKESBURY/WINDSOR | Gary Ruzgas | Gary Ruzgas |
| HORNSBY | Greg McLaren | Greg McLaren |
| LAKE MACQUARIE | Lee-Ann Saurins | Lee-Ann Saurins |
| LISMORE | Jackie Nilon | Jackie Nilon |
| LIVERPOOL | Anne Webb | Anne Webb |
| MAITLAND | Kevin Greaves | Kevin Greaves |
| MID NORTH COAST | James Deagan | James Deagan |
| MOREE | Dan van Velthuizen | Dan van Velthuizen (Apology) |
| MT DRUITT MINCHINBURY | Pate Cooper | Pate Cooper |
| NEWCASTLE | Sue Maxworthy | Sue Maxworthy |
| NORTHERN BEACHES | Vanessa Murphy | Vanessa Murphy |
| ORANGE/LACHLAN | Michael Ostler | Michael Ostler |
| PARRAMATTA | Bek Zadow | Bek Zadow |
| PENRITH BLUE MOUNTAINS | Adam Wynn | Adam Wynn |
| PORT JACKSON | Hugh Miller | Hugh Miller Apology) |
| PORT MACQUARIE | David Munday | David Munday |
| QUEANBEYAN | Danny Scott | Danny Scott |
| RYDE | Jenni Cope | Jenni Cope |
| SHELLHARBOUR | Greg Wells | Greg Wells |
| ST GEORGE | Tanya Sarafoski | Tanya Sarafoski (Apology) |
| SUTHERLAND | Andrew Doyle | Andrew Doyle (Apology) |
| TAMWORTH | Andrew Rodgers | Andrew Rodgers (Apology) |
| TAREE | Nigel Sherrard | Nigel Sherrard |
| TWEED/BALLINA | David Lees | David Lees |
| UPPER HUNTER | Shaun Graham | Shaun Graham (Apology) |
| WAGGA WAGGA | Grant Beard | Grant Beard |
| WOLLONGONG | Karen Brown | Karen Brown |
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