State Council Term 2, 2020

CHAT

Morning session Friday 12 June

07:54:46 From Ian Reeson : Good Morning Everyone, Welcome to NSWPPA State Council Term 2.

08:39:08 From Cath Eddie : Don’t forget to turn off your microphone!

08:39:57 From Stuart Wylie : Great job Lake Mac and Newy. My conference pack and facilities are bang on. Thanks Sue Maxworthy.

08:41:27 From Gregory Grinham (Greg Grinham) : Morning One and All

08:47:45 From Trish Fisher : Thank you Phil on behalf of Bondi PPC

08:47:55 From Trish Fisher : Paul Owen - DEL

08:48:53 From Craig Nielsen : Well Done Phil and Robyn - Thanks for always supporting our colleagues in the Bondi PPC

08:48:55 From Trish Fisher : Third in our patch

08:51:12 From Gregory Grinham (Greg Grinham) : @Trish Fisher ... but schools are a safe place (LOL)

08:53:37 From Narelle Hunt : Can parent teacher interviews be face to face if you have the space to maintain social distancing and they are nowhere near the other students.

08:54:02 From Lyn Davis : Narelle

08:55:43 From Lyn Davis : I would say yes BUT there is an External Visitors to school site form they should sign and you have to give them permission. The link to the form is in the return to full-time face - to -face learning guidelines we received in an email from Murat yesterday.

08:55:45 From Michael Windred : Question to Murat .. I know that Sarah Mitchell addressed this a little however it wouldn't hurt to ask about the Disaster supplementation staffing (for the drought) as this will have significant implications on many schools and their staff. Will this carry into 2021?

08:57:27 From Jude Hayman : Hopefully a lot of Covid questions would have been answered in Murat's comms yesterday?

08:57:31 From Mark Gosbell : can Murat please clarify that DELs have been informed that SSP Supplementary funding, planned, resourced and implemented is not the be all and end all of supports available and that DELs work with principals to support emergent complex needs through student services and Disability Learning and Support

08:57:52 From Wendy Buckley : DEL survey? Overall results? Where to next?

08:57:56 From Dorothy Dore : Word is the SEO Wellbeing position in Albury is not required and can be covered by Wagga - is that giving wellbeing the importance it needs locally?

08:59:31 From Michael Trist : We need to ask Murat what concrete changes occurred following the DEL evaluation last year. Anecdotally, there still seems to be some issues.

08:59:41 From Gregory Grinham (Greg Grinham) : Murat ... when will school with Support Units have this factored into their RAM

08:59:44 From Judy Goodsell : Further to a potential review of the community charter document, when will there be a review of the Fair Warning Fair Work procedure as part of Code of Conduct on the back of Phil Riley's Survey re adult to adult bullying.?

09:00:08 From Narelle Hunt : It says service providers can return to school eg OT's - are they allowed in classrooms or in alternate spaces.

09:00:39 From Newy & Lake Mac Crew : Yes. Can we make sure we get a question in about the DELs (as per Wendy Buckley's question)

09:01:15 From Delphine Annett (Delphine Annett) : Murat …. with the lifting of restrictions can students play soccer, RL, basketball etc at lunchtimes ?

09:01:52 From Cath Eddie : Is anyone else concerned that PSLs are being trained up in new planning, but many finish their contracts at the end of the year? I know the Premier took this on notice, but I think there needs to be some real thought go into this. for our smaller schools, PSL is a great resource.

09:02:24 From David Munday : can everyone cli on reaction and give greg a round of applause

09:02:29 From Karen Brown : Well done, Greg!

09:02:51 From Genelle Petruszenko : Great work Greg - well deserved!

09:03:13 From Bob Willetts : Congratulations Greg! An excellent Job. Well deserved.

09:03:27 From Greg McLaren : Well done Wellsie

09:03:34 From Greg Wells : Thanks everyone!

09:03:54 From Gregory Grinham (Greg Grinham) : well done @Greg Wells

09:04:08 From Carolyn Nugent : totally agree

09:04:52 From Stuart Wylie : Good job Greg!

09:05:11 From Helen Craigie : Well done Greg!

09:05:20 From Norma Petrocco (Norma) : Congratulations Greg.

09:05:33 From Newy & Lake Mac Crew : clever

09:05:45 From Stuart Wylie : Well done Tristy!

09:14:40 From Newy & Lake Mac Crew : Will these live sessions be recorded ?

09:16:00 From Gregory Grinham (Greg Grinham) : this is for the school development day of term 3?

09:16:20 From Bob Willetts : yes Greg and Yes Newy/Lake Mac

09:16:21 From Tracy Anderson : yes greg

09:16:42 From Greg Wells : The session on Term 3 SDD is recorded - I asked my DEL

09:17:03 From Gregory Grinham (Greg Grinham) : @greg wells ... thank you

09:19:11 From Trish Peters : While a simplified plan and process is welcomed, the amount of unlearning and learning required post-COVID might be a challenge for principal wellbeing

09:20:39 From Trish Fisher : Agreed @Trish Peters

09:21:53 From Michelle Shelton : Are Community of Schools going to be able to have their validation in the same year?

09:22:19 From Newy & Lake Mac Crew : Agree..

09:22:22 From Peter Jones : That would be great Michelle!

09:22:28 From Newy & Lake Mac Crew : strongly agree from us

09:22:56 From Judi Albans (Judi Albans) : This is something our small school LCs would like

09:23:17 From Peter Jones : EEC's as a network would like this

09:23:27 From Bob Willetts : The PPA Exec on the SEAG has worked with the department on this and agreed that as long a lead with the materials available as possible.

09:24:17 From Michelle Shelton : Agree completely

09:24:18 From Greg Wells : Thank you for Gate keeping ! This is important, too many voices at times!

09:25:03 From Craig Nielsen : Great words Robyn!!!

09:25:12 From Newy & Lake Mac Crew : thank you for this acknowledgement Murat and keeping the voices simple

09:25:13 From Phil Seymour : And we didn’t want a soft launch

09:25:41 From Lyn Davis : With 65 schools still doing EV - How available will the PSLs be?

09:25:49 From Judy Goodsell : Great representation for us Robyn :)

09:25:52 From Helen Craigie : well articulated Robyn

09:26:01 From Benjamin Carter : But the messages still seem to get lost between Murat to the DELs to us.

09:26:04 From Tracy Anderson : Thank you Robyn, we have to keep feeding information like this back to Murat

09:26:23 From Stuart Wylie : Agree Ben

09:28:41 From Dawn Dallas : it would be wonderful if all schools could access this IL support

09:29:09 From Michael Ostler : absolutely Dawn

09:29:15 From Melanie Mackie : Agreed Dawn Dallas

09:29:16 From Judi Albans (Judi Albans) : What additional literacy and numeracy support, especially PL for CTs will be offered to all the schools who are not EAFS?

09:32:20 From Newy & Lake Mac Crew : lol... good response !

09:32:26 From Melanie Mackie : Thank you Robyn. That is a question we have been asking for a long time.

09:33:34 From Michael Ostler : Critical need in rural and regional as other services simply aren't available

09:34:12 From Greg Wells : We still need parity across our system; secondary, primary, central, SSPs and others with all resources that meet the needs of students including RFF, classification, funding, counselling, SAS staff, etc etc

09:34:12 From Tracy Anderson : and also for new schools we get no SC allocation in the first year

09:34:30 From Trish Peters : A career path and pay commensurate with skills and qualifications that a school counsellor, a psychologist with teaching qualificatiosn would be a start!

09:35:36 From Michael Burgess : Wow Tracy Anderson. I didn't know this. I would think a SC would be a vital part of the team in a new school to support transition of students to a new space, input into the set up of systems etc.

09:36:06 From Bob Willetts : In many schools without significant equity funds, the executive are responsible for "instructional leadership" and employed under the position criteria of "Capacity to initiate improvement in teaching, learning and classroom practice." It is imperative invest in system -wide instructional leadership capacity as part of the future strategy.

09:36:15 From Tracy Anderson : @michael burgess, one would think!

09:36:23 From Helen Craigie : I didn't know that either Tracy!!

09:36:32 From Trish Peters : For sure Bob!

09:36:34 From Greg Wells : Federal government put huge dollars in to Mental Health, why can we not access this as a provider

09:37:10 From Narelle Hunt : Agreed Bob

09:37:36 From Jude Hayman : Without losing the equity issues -why EAfS was targeted to the schools who currently have it, but yes, wouldn't it be great if all schools could benefit.

09:37:54 From Greg Wells : @Bob Willetts Great call out

09:38:07 From Michelle Shelton : Lots of the complexity starts in Kindergarten. Often it is K-6 that sort out the students with the highest needs. THey don't enter High School

09:38:28 From Greg Wells : Early intervention in the younger years is essential

09:38:33 From Gregory Grinham (Greg Grinham) : country service?

09:38:57 From Helen Craigie : Has anyone accessed tele counselling resource?

09:39:42 From Bob Willetts : Rural and remote counsellors: Employ and train local people who are invested in the issue and have some skin in the game.

09:40:03 From Narelle Hunt : From everyone's reading of the new guidelines can we start transition for 2021.

09:40:23 From Stuart Wylie : As a system we need to ask if the current DEL structure has been a success or do we need a rethink?

09:40:42 From Greg Wells : Shellharbour PPA crosses 6 networks and we have 4 DEL interpretations at least. Great example is the manner in which the enrolment policy is being implemented with siblings

09:40:49 From Michael Burgess : Agree @Bob Willetts. Support local people to train

09:41:09 From Stephen De Roos : again - the issues with Rural and Remote being supported to provide the quality teaching to lift student results. One size does not fit all.

09:41:24 From Michael Trist : Where the survey said there was a problem, are there plans for a follow up?

09:41:34 From Gregory Grinham (Greg Grinham) : @Bob Willets ... fully agree

09:42:07 From Stuart Wylie : Narelle - I read it as yet as long as we ensure social distancing and health care procedures etc.

09:42:16 From Stuart Wylie : Yes not yet

09:42:58 From Helen Craigie : The system will train but those trained may not be allocated to their local area. Problematic as a number of potential candidates do not then apply as they are unable to move for a number of reasons. More flexibility is essential.

09:43:09 From Dawn Dallas : how frequently will the survey be completed?

09:43:24 From Denise Smoother : The issue is the way the survey is structured, the questions are not aimed at negativity

09:43:24 From Greg McLaren : Send the poor performing DELs to the district office's photocopying room

09:43:41 From Michael Trist : Could the PPA have input into the questions being asked?

09:43:50 From Helen Craigie : Politically incorrect Greg !!

09:44:33 From Tracy Anderson : they don't go into the PC room, they get little desks facing the wall....

09:44:44 From Newy & Lake Mac Crew : Thank you Murat for your time, energy and passion that you bring for us all in schools.

09:44:45 From Michelle Shelton : Perhaps in areas where there have been issues with the DEL they need a follow up with their Principals to see if things have improved. Some have perhaps been moved to a new patch? Don't leave another group to struggle

09:45:00 From Dawn Dallas : feedback on DEL’s needs to be a regular process

09:45:16 From Vanessa Murphy : Thankyou Murat, we're lucky to have you

09:45:25 From Gregory Grinham (Greg Grinham) : @Greg McLaren ... put them on a TIP

09:45:28 From Newy & Lake Mac Crew : You've answered all our questions really directly and have informed us on your thinking and our' where to next '

09:45:29 From Andrew Hooper : well done Robyn. You did a fantastic job running that session. Thanks Murat for your honesty and passion.

09:45:31 From Greg Wells : Need more seniorofficers to have a successful school experiences to draw upon. Too many have little or no current school experience to deliver contextual advice and support

09:45:31 From Tony D'Amore : Thank you Murat, good to see you

09:45:44 From Newy & Lake Mac Crew : Good job Rob !

09:45:48 From Peter Flannery : Thanks Murat, and well done Robyn

09:45:58 From Bob Willetts : Great session.

09:46:04 From Tony D'Amore : Thanks Robyn

09:46:10 From Helen Craigie : Thank you Murat and incisive questioning Rob

09:46:10 From Tracy Anderson : absolutely Greg Wells

09:48:08 From Greg Wells : Do you get it in the back end - sorry asking for a friend?

09:48:23 From Michael Trist : A lot of schools pay for their staff to get flu shots every year

09:49:29 From Trish Peters : and the training is mandatory

09:51:14 From Trish Peters : Yes it is

09:51:41 From Graeme McLeod : And exec I believe

09:51:53 From David Munday : We pay for flu shots every year

09:53:11 From Benjamin Carter : Similarly, we pay for them also. I know most schools in this area do the same.

09:54:20 From Mark Gosbell : my understanding about flu shots was that it was paid for where specific students/staff have been identified at higher risk due to the nature of care and support being provided....further that there are likely hoops to jump through to have it approved and paid for....which may end up being more work than it's worth.

09:54:36 From Trish Fisher to Ian Reeson(Privately) : Morning Ian We have sent our motion ready for 11.45 agenda item. Rob is out so copy sent to you in readiness Thanks Trish

09:54:43 From Jennifer Cope : Smiling minds is great

09:55:38 From David Munday : There are about 30-40 SACC in the state. Coonamble PS and Kempsey West have them

09:55:58 From Andrew McEachern : Agree Jennifer re Smiling Minds

09:56:11 From Anne Webb (Anne Webb) : Curran PS are also a SACC

09:56:37 From Phil Seymour : Farmborough RD maybe still is a SACC

09:56:45 From Stuart Wylie : Woodberry PS has a SACC

09:57:20 From Stuart Wylie : Windale PS has a SACC

09:58:26 From Gregory Grinham (Greg Grinham) : Granville PS has a SACC

09:58:32 From Lyn Davis : Woy Woy Public has one

09:58:53 From Simon Parson : Anna Bay PS has a SACC

09:59:09 From Michael Burgess : Yah - can't wait for annual conference!

09:59:28 From Lisa Wright : Woohoo

10:01:26 From Irene Faros : remind us of dates please

10:02:12 From Newy & Lake Mac Crew : Dragons will be in it !

10:02:14 From Greg Wells : Extended leave for Friday ??

10:02:16 From Newy & Lake Mac Crew : the GF that is ...

10:03:27 From Pate Cooper : That is still happening

10:03:28 From Trish Peters : That's still happening

10:03:35 From Greg Wells : Thanks Dave

10:03:35 From Genelle Petruszenko : great to hear it will stop soon

10:04:26 From Michael Burgess : Great to hear Dave - better curation of SchoolBiz would be great!

10:06:01 From Michael Burgess : A post COVID review of communication across the DoE would be great. Somethings good, some issues

10:08:07 From Mark PRITCHARD : Hello David, On a positive note I am sure you are doing the very best you are able!!

10:08:29 From David Munday : Thank you @mark P

10:09:20 From David Munday : @michael burgess - absolutely - we are getting some traction with Kathy P and hopefully can continue working with her about fires but also comms in general

10:10:15 From Peter Jones : Thanks Bek!

10:10:19 From Craig Nielsen : Well Done Bek!!

10:11:16 From Stuart Wylie : Good job Bek! Angelo loves the TPRG

10:11:35 From Jaime Medbury : Do we have any word of when schools can purchase laptops again, they are on hold from DOE

10:11:37 From Lisa Wright : Thanks Bek!

10:11:38 From Bob Willetts : Again: Huge thanks to TRG and APARG re: reports!

10:13:15 From Jennifer Cope : Drew our area is experiencing huge difficulties with the quality of HP devices 17 ordered at one school - none working properly another school ordered aa large number and those devices also experiencing difficulties. How is procurement ensuring quality

10:13:38 From Shane Fletcher : If individual devices are a necessity would we not self fund at the school level if that's where the money is.

10:14:46 From David Munday : laptops available in july

10:14:52 From Newy & Lake Mac Crew : Can you bring our laptop back to the kitchen please Drew

10:14:55 From David Munday : iPads available on debut now

10:15:01 From David Munday : on Edbuy

10:15:09 From Jude Hayman : We want to buy some but they are not available

10:15:19 From Jude Hayman : student laptops

10:15:38 From Delphine Annett (Delphine Annett) : same for us … unable to order

10:16:09 From Gary Ruzgas : We bought 5 laptops in Week 8 Term 1, they still have not arrived...….

10:16:21 From Monica St Baker : Jamie keep trying. I kept getting onto the site and eventually were able to order - receive the technology 2 weeks ago.

10:16:36 From Pate Cooper : We also can not order and Chromebooks can ONLY come from procurement and they are double the price.

10:17:24 From Delphine Annett (Delphine Annett) : will we be asked to send the devices back or are we able to keep them

10:17:44 From Bob Willetts : Key Principal Wellbeing strategy: Get an awesome SAM that brings coffee!!!!

10:17:44 From Stuart Wylie : Great job mate!

10:18:01 From David Munday : A good call out there Drew Zanetski

10:19:19 From Tony D'Amore : Bob, we will have to get Dr Adam to add that strategy to his Flourish Program... love your work!

10:19:38 From Bob Willetts : The Covey Programs online are great. Facilitating via zoom works so well.

10:19:58 From Helen Craigie : Good to know Bob

10:20:51 From Newy & Lake Mac Crew : Robyn - another question for Murat's list (or best person? Delivery?) - HCM. If a budget decision was made to delay the implementation of HCM, couldn't the funds be taken from somewhere else which has less benefit to schools or principals. (Dare I say, School Web Services). The changes mooted to be brought through HCM could have a significant impact on reducing administrative burdens and improving school efficiencies. Simon Mulready

10:20:57 From Stuart Wylie : Agree totally.

10:23:15 From Tracy Anderson : Unofficial feedback from a friend involved in HCM is that HR is holding "tightly" onto their practices and reluctant to embrace recommendations, engage in discussions

10:23:18 From Bob Willetts : The Principal role statements is a worry if it is removed from the Principal Standards. Too many frameworks.

10:23:45 From Ben Walsh : Good thinking Tony…Dr Adam Fraser is on to it. He delivered Flourish Day 1 via Zoom to the Bankstown PPC last Friday. It was amazing! Thanks Bob :)

10:24:16 From Tony D'Amore : Flourish changed my life

10:25:05 From Bob Willetts : Legends! Good timing, put "Flourish for schools" in your next school plan.

10:25:14 From Stuart Wylie : Great job Cath! Well done.

10:25:35 From Tony D'Amore : Thank you Cath

10:28:26 From Craig Nielsen : Bondi PPC working with Dr Adam Fraser to delivery Flourish to Bondi PPC members in Term 3, 2020

10:29:04 From Craig Nielsen : Very timely for us all in Bondi PPC

10:29:04 From Stuart Wylie : Have Steve Locquet and Mark Greentree attended any of your meetings to discuss the strategies they talked about yesterday and get your input in to how you can work together to land it quickly and effectively if the funding is procured.

10:29:15 From Ian Reeson : @Tracy Anderson re HCM and HR. Absolutely correct. An internal review slammed HR for trying to stop / white ant or not act on supporting HCM. Very good example of SILOS and powerplay.

10:29:15 From Dorothy Dore : disappointing it came out with no fanfare - and has taken so long to come out, we gave them information what seems years ago now, our LC is concerned with their take on the success of educational networks especially when ours has been sustained over many years and is still working hard to meet the needs of those in rural and remote

10:30:47 From Newy & Lake Mac Crew : HCM thread - Tracey Anderson - if HR is holding tightly to things, surely PPA can play a role in advocating to the importance of HCM implementation. Glen Walker - thoughts on this one? Simon Mulready

10:31:28 From Tracy Anderson : Totally agree!

10:32:23 From Judy Goodsell : It is refreshing to hear that a Director (Laurie) is working so effectively with a NSW PPA Committee with student learning outcomes at the heart of the work. It would be wonderful to have a Director responsible for Principal Support.

10:32:33 From Dorothy Dore : We have a meeting next week, we will gather our concerns and send them through

10:33:05 From Lisa Wright : Stephen - 9 months last year no second teacher no release as TP and not until I took sick leave and closed the school that I could get someone and even then it left another local bigger school short staffed. My DEL was trying to help but all the local schools were also short staffed.

10:33:18 From Norma Petrocco (Norma) : Laurie is very genuine and want to support rural and remote schools.

10:33:18 From Scott Sanford : There is a survey out there at the moment for R&R.

10:33:23 From Leah Martin : @Stuart Wylie, Steve Loquet and Mark Greentree come to every Tech RG meeting and work closely with us on a regular basis, their planning to roll out initiatives is strong

10:33:58 From Dorothy Dore : Would Laurie be open to zooming in to our PPC meetings?

10:34:36 From Bob Willetts : Great idea: Solutions focus with them in the room.

10:34:43 From Scott Sanford : He is zooming to our group in week 9.

10:34:56 From Dorothy Dore : Great!

10:37:24 From Bek Zadow : Bahahah - who need morning tea when I can listen to this?

CHAT

Middle session Friday 12 June

11:05:39 From Newy & Lake Mac Crew : Hi - just harking back to LSC report. Marg Charlton would like to acknowledge Mark Greentree for his help in getting our Covey programs online :) 102 have completed so far this term!

11:05:58 From Bob Willetts : Yes he is a legend!!!

11:06:00 From Karen Mortimer : So good to see Gerard. He is a huge NSWPPA and FARG supporter, always visible and organised, quick to respond to any issues and queries, and brings a wide ranging team of presenters to our term meetings. Reminder to respond to the FARG survey, which has 4 co-designed questions from Gerard included.

11:06:54 From Greg McLaren : Gerard: School Budget Support Team of former Principals was very helpful. We utilised Alan Kerr and Dean Files.

11:07:55 From Bob Willetts : Colleagues, A reminder that if you are in the room can you please turn on your cameras (aware some have stepped out for other issues/meetings).

11:09:45 From Greg McLaren : Thanks also for sending a few finance directors and managers out to schools to fact find how schools operate esp how SAMs work from FISH and using SAP.

11:15:17 From Craig Nielsen : I just have to say this - They can send a

11:15:53 From Newy & Lake Mac Crew : Was fantastic to get our SBAR figure in October. Will this be a possibility again this year?

11:17:42 From Mark Gosbell : Question: given the one off status of the SSP supplementary funding when will confirmation of continuation of this supplementation be made?

11:18:09 From Helen Craigie : School Budget Support team initiative most welcome. Julian Mostert a great resource.

11:18:44 From Craig Nielsen : Sorry / They can send every school principal in state a text message to our mobiles 'highlighting" the SBAR has arrived, but cant send us all a message that schools are reopening re. COVID

11:18:45 From Dawn Dallas : Text message? Did anyone receive this?

11:19:18 From Michael Burgess : Yes

11:19:19 From Carolyn Nugent : I got the text

11:19:22 From Gayle Pinn (Gayle Pinn) : Yes

11:19:35 From Lisa Wright : I didn't get a text

11:19:52 From Dorothy Dore : no I didn't receive a text

11:19:58 From Helen Craigie : yes

11:20:03 From Tony D'Amore : Yes

11:20:26 From Estelle Southall : @Craig Nielsen, good point worth noting

11:20:33 From Michelle Shelton : Text message is not really needed We get an email. I am not that excited to know about SBAR release. I agree text us about vital things - not finance. I did get a text message

11:20:46 From Lisa Wright : so looks like the question is where did the text message phone number come from

11:21:19 From Bek Zadow : We all got an email to tell us to update our mobile in our profile to ensure we would get the text. I think it came from Sharon Ford? Perhaps those who didn't get it didn't have their mobile in their profile?

11:21:33 From Jaime Medbury : we were sent an email, that asked us to ensure our contact details were updated in our profiles for them to send it to us

11:22:24 From Dawn Dallas : I have updated details and no text. Maybe some early issues to iron out

11:22:58 From Jennifer Cope : Yes received text following the confirmation of mobile details

11:23:33 From Irene Faros : question from yesterday re saving 6100 money for large projects. Can we save 6100?

11:23:49 From Michael Burgess : Yes I have that one to ask

11:25:05 From Phil Seymour : 476 schools > $500,000 in 6100 funds. R they mostly HS. If schools have capital works programs identified, I.e. committed funds, they should be ok shouldn’t they?

11:26:11 From Michael Windred : Can we spend 6100 money flexibly or are their guidelines that inhibit us spending 6100 to meet local needs? This seems to be inconsistent across the state.

11:27:04 From Phil Seymour : Underspends in 6100 - what are some of the balances??

11:34:46 From Estelle Southall : Yes, thank you Gerard

11:35:28 From Newy & Lake Mac Crew : Could Gerard unpack a little further what he means about aligning school budget processes with student performance? (the last point in his presentation)

11:36:39 From Karen Brown : Given a number of casuals didn’t take up the employment offer….if there are surplus funds taken, will this be returned to schools?

11:41:35 From Newy & Lake Mac Crew : Comment on the draft policy - Carry-forward funds - the challenge for schools around un-allocated funds. This figure can change significantly each week and the budget adjustment information often doesn't align. One week we might have $20K unallocated, the next week, suddenly there's $200K unallocated. We want to spend this money well,, without it suddenly taken away.

11:43:12 From David Munday : @phil Seymour - I am on the project with 2 local HS. We were identified, but have since spent or planned to spend all of the money. The methodology of how they get the >$500k is interesting. My BM explained to them how it was all committed anyway before they identified the amount.

11:44:45 From Newy & Lake Mac Crew : Awesome comment Phil

11:44:47 From Dawn Dallas : Learning and Wellbeing officer positions have been put on hold. This is impacting support needed in schools. is this short term?

11:45:32 From Newy & Lake Mac Crew : how about no more Wuhan wipes and more from HCM team... ?? just sayin'

11:45:46 From Michael Burgess : @Newy & Lake Mac Group - the issues of late money into the budget has been raised and is being considered in the drafting of the policy.

11:45:57 From Bob Willetts : We seem to find money for Cesar Salad. I even gave the minister an envelope for our risotto.

11:46:17 From Bob Willetts : Yes the increased support has been awesome

11:46:21 From Dorothy Dore : Great question - surely wellbeing is an area which needs support for all stakeholders and should be given high priority

11:49:40 From Adam Wynn : will provide the information..thanks

11:51:01 From Trish Fisher : Thank you.

11:56:23 From David Munday : I’m happy to follow up if it is a communication issue

11:57:44 From Carolyn Nugent : Can we ask for further discussion on extending the Disaster Supplementary Staffing?

11:57:59 From Michelle Shelton : Over promised in the media and under delivered

11:59:27 From Michael Burgess : Great work from our EEC colleagues to provide those materials. Awesome!

12:00:30 From Michael Burgess : Need to get our students back out and into EECs to support them. They have taken a financial hit and their (mainly casual/temp) staff have been impacted.

12:01:43 From Melanie Mackie : Definitely Michael. Our local ones have always been such an amazing support to all of our schools!

12:02:29 From Newy & Lake Mac Crew : Newy, Lake Mac and Maitland luv ya work Pete

12:02:38 From Helen Craigie : Our local EEC Dorroughby is a fabulous resource

12:04:41 From Peter Jones : :)

12:04:49 From Helen Craigie : Excellent communication and support Peter

12:05:06 From Michael Ostler : well that's a pity as I was looking forward to visiting Naranga

12:05:10 From Michael Burgess : We had our EV by TEAMs it was great but missed the chance to physically show off our school

12:05:21 From Gregory Grinham (Greg Grinham) : when are the principals on these panels being informed of these being on ZOOM?

12:05:50 From Michael Windred : Yes they have

12:05:57 From Stephen De Roos : I know the dates and have been advised it was by Zoom

12:07:47 From Greg McLaren : question to Sharon Ford about PSL wellbeing

12:07:56 From Greg Wells : Good job Peter

12:10:19 From Peter Flannery : Greg G - the communication of this has been poor, and was left to the PSLs to inform their schools. Many Principals surprised

12:11:00 From Estelle Southall : Like government

12:12:20 From Bob Willetts : Such awesome support!!!

12:12:20 From Stephen De Roos : Thanks to Geoff and Wendy for their commitment

12:12:23 From Nigel Sherrard : Thanks Wendy

12:12:32 From Newy & Lake Mac Crew : Very important points for us all to consider... sometimes our calls are 'just in time' for some of our colleagues

12:12:36 From Greg Wells : Great work Wendy

12:12:37 From Judy Goodsell : Great report Wendy

12:12:45 From Newy & Lake Mac Crew : Thanks Wendy..

12:12:51 From Genelle Petruszenko : thanks Robyn

12:13:08 From Helen Craigie : Thank you Wendy; ever so much appreciated!

12:13:23 From David Munday : Thanks Wendy and Geoff for what you do

12:13:41 From Dorothy Dore : This has worked really well Phil, very dynamic

12:13:58 From Paul Byrne : Thanks Exec. You've done a fantastic job. Well done!

12:13:59 From Deborah Scanes (deborah scanes) : Thank you - worked well and able to take lots of important information back to our local associations.

12:14:08 From Trish Fisher : Worked really well. Thanks PPA Exec

12:14:08 From Rob Walker : Could everyone please take 30 seconds to complete the State Council evaluation which has been emailed to you (from my email address).

12:14:11 From Phillip Katen : Great job Exec!

12:14:15 From Jennifer Cope : We appreciate the effort that you all have gone to getting this up and running and ensuring support this term. Hope all of you are coping well too. Well done team

12:14:18 From Genelle Petruszenko : It was great thanks to Phil, Rob and exec.

12:14:23 From Vanessa Murphy : Appreciate all your work for the two days PPA exec

12:14:24 From Jason Ezzy : Thank you all - a very productive, supportive and informative couple of days.

12:14:26 From Ben Walsh : Amazing job Exec! Thanks for making it work for us all :)

12:14:29 From Norma Petrocco (Norma) : Thank you to the State Executive team. Fabulous job!

12:14:30 From Lisa Wright : Thanks everyone - not as much fun as face to face but so incredibly effective especially for those of us who didn't have to travel the usual distance

12:14:33 From Michael Windred : Thank you. Great to see you all.

12:14:33 From Carolyn Nugent : Very well conducted Exec :)

12:14:45 From Peter Jones : A very worthwhile meeting!

12:14:47 From Peter Flannery : Worked well. No doubt plenty of work behind the scenes by the exec. Thank you and well done!

12:14:50 From Jock Garven : Thanks Exec for maintaining a huge amount of normality regardless of being in Zoom> Much appreciated.

12:14:55 From Grant Schaefer : Great work Exec a really well run meeting. The chat feature worked really well.

12:14:57 From Estelle Southall : Agreed

12:15:00 From Tony D'Amore : Thank you Executive team and indeed everyone, this is my 3rd meeting with you all and you have always made me feel extremely welcome and comfortable.

12:15:04 From Sharon Murray : Thanks to the Executive -great job!

12:15:09 From Samantha Nicol : Thank you! I was dreading 2 days of Zoom but it has been great.

12:15:14 From Peter Jones : Agree chat was awesome!

12:15:22 From Karen Brown : Great to have a chat feature to remain for our regular meetings

12:15:27 From Leesa Martin : Thanks everyone - great format and sensational management, exec team!

12:15:29 From Scott Sanford : Thank you everyone - well organised and facilitated. By no means an easy task.

12:15:36 From Newy & Lake Mac Crew : We feel all participant and the State Executive have done an outstanding job with this format. Agreed Phil, the chat feature has allowed for al people to comment and keep a conversation going. Maybe this could be done in TEAMS at our face to face conferences ????

12:15:38 From Sharon Murray : From Sharon Murray

12:15:39 From Helen Craigie : A big thank you to the exec for their exceptional commitment and hard work.

12:15:39 From David Munday : I agree Phil I think there is an absolute opportunity to include the chat style function to triage questions and follow up for speakers at a face to face state council

12:15:39 From Andrew Hooper : A credit to the Exec for running this meeting. Very valuable information to take to our Principals.

12:15:43 From Angela Lewis : Congratulations to you all, you have done a great job, under difficult circumstances!! Looking forward to a meal and a few collegial refreshments next time!!

12:15:45 From Michael Ostler : great job exec. well done everyone

12:16:12 From Judy Goodsell : Thank you and congratulations.

12:16:16 From Pate Cooper : A great job by all - worked well

12:16:18 From Tracy Anderson : This has been great, I have missed the opportunity to consume some bevvies with colleagues but the functionality of the chat element has been wonderful. Well led Exec, great job

12:16:29 From Estelle Southall : Congratulations to the PPA Executive. Innovative, agile, supportive and really well done.

12:16:37 From Narelle Hunt : Great work everyone. Hope to catch up in person next term.

12:16:42 From Bob Willetts : Re: Principal Wellbeing and School Planning. Amy Cuddy PHD: Tweeted this morning:“ Crisis have 3 psychological phases. 1) Emergency: Shared clear goal & urgency make us feel energized, focused and even productive. 2) Regression (MOST OF US ARE HERE): We realise the future is uncertain, lose sense of purpose, get tired, irritable, withdrawn and less productive.3) Recovery: We begin to reorient, revise our goals, expectations & roles, and begin to focus on moving beyond vs getting by. ALL OF THIS IS NORMAL REACTION TO ABNORMAL SITUATION.” The school planning being available from term 3 means that as school leaders we can lead our communities into the recovery phase over the next 9 months.

12:16:44 From Monica St Baker : Great work executive!!!

12:17:32 From Kerry Barker : Congratulations to all Exec, has been a great meeting

12:17:51 From Andrew McEachern : A very innovative and well-run State Council. Well done to the Exec for the great organisation.

12:18:10 From Kylie Donovan - Dhurug Country : Thanks everyone. Great job exec!

12:18:15 From Robyn Urquhart : Thank you Exec. A great meeting, well done.

12:18:28 From Melanie Mackie : Well done everyone. Thank you for your amazing work!

12:18:31 From Stuart Wylie : Well said Bob

12:18:36 From Rob Walker : Strong sense of team here today. Thanks everyone.

12:18:40 From Greg Wells : Great meeting all, Thank you all so much!

Close of Day 2